2023 - 2024

THE CIRI FOUNDATION

EDUCATION RESOURCES HANDBOOK
The mission of The CIRI Foundation is to promote individual self-development and economic self-sufficiency through education and maintain pride in culture and heritage among Alaska Native original enrollees of CIRI, their direct lineal descendants and Alaska Native voting shareholders of CIRI.

Special thanks to the Tulalip Tribes of Washington for their collaboration on the content of the Education Resources Handbook.

Special thanks for the use of original typeface "Alaskan Gibson" designed by TCF Recipient and graphic designer Mazzy Fritzel (www.mazzonthefritz.com), inspired by her Alaska Native Heritage.

Special thanks to the TCF recipients featured in the Education Resources Handbook.
President's Message

On March 31, 2023, I will depart The CIRI Foundation. Leading TCF as President/CEO has been an honor. During the past 23 years our recipients have held a special place in my heart. So, my emotions surged when I began to think about writing my last President’s Message.

TCF recipients go on to do amazing things, including helping to make the foundation what it is today. Looking ahead I am confident TCF will continue to succeed with a passion for serving our communities and a commitment to helping empower student success.

The 2023-2024 Education Resources Handbook contains information to help our talented people prepare to attend a post-secondary education program, including financial aid, internship, fellowship and training opportunities. It also includes reference info for other post-secondary educational support services.

Our world is constantly evolving, and you’ll need to continue educating yourself. Take a course, read books, listen to podcasts or search the internet—keep learning. Make it a priority.

Up next for me? Not retirement! An unknown adventure around the next bend in the river of life awaits me. It’s been an incredible journey with TCF and our recipients! I wish you well in your studies and whatever comes next.

Gunalchéesh,
Susan A. Anderson, M.Ed.
President/CEO
Former TCF Recipient
Alaska Native Claims Settlement Act

Alaska Native Scholarship Programs

With the passage of the Alaska Native Claims Settlement Act in 1971, Alaska Native communities were organized into several unique entities. Depending on your family history, you may be eligible for scholarship and grant assistance from one or more of these entities.

In general, they are the large “for-profit” regional corporations that Alaska Natives could enroll as individual shareholders (who are now considered “original enrollees”). The regional corporations manage the region’s resources to benefit the shareholders. 
Examples: Arctic Slope Regional Corporation; Bristol Bay Native Corporation; Cook Inlet Region, Inc.; and Doyon, Ltd.

Many of the regional corporations have separate nonprofit entities focused on the social service needs of their Alaska Native shareholders. These nonprofit organizations aim to provide health, social, educational and housing services. It is important to note that these nonprofits are separate from the regional corporations with a direct relationship between them.
Examples: Arctic Slope Native Association, Bristol Bay Native Association, Cook Inlet Tribal Council and Tanana Chiefs Conference

Nonprofit education foundations have specific eligibility requirements and application deadlines. Eligibility requirements may connect to shareholder status or an applicant’s relationship to an original enrollee of the regional corporation.
Examples: Arctic Education Foundation, BBNC Education Foundation, The CIRI Foundation and Doyon Foundation

In 1971, through the passage of ANCSA, more than 270 Alaska Native village corporations were created. Many Alaska Natives enrolled in a village corporation in addition to a regional corporation. The village corporations manage the resources of the village to benefit shareholders. There may be many different village corporations within a single regional corporation.
Examples: Ukpeagvik Inupiat, Corporation (Utqiagvik); Choggiung, Ltd (Dillingham); Eklutna, Inc. (Eklutna); and Hungwitchin Corporation (Eagle)

The Bureau of Indian Affairs recognizes several unique Alaska Native tribal councils established through the Indian Reorganization Act of 1934. Traditional IRA councils were created to establish local, self-governance on a tribal basis.
Examples: Native Village of Barrow (Barrow); Curyung Tribal Council (Dillingham); Native Village of Eklutna (Eklutna); and Native Village of Eagle (Eagle)

Remember Alaska Native culture is a source of strength and an advantage to your education.
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Planning for Success

Attending college is a big decision. There are many factors to consider and choices to be made. Planning for success takes time. You should ask several questions when developing an educational plan. The Education Resources Handbook is designed to help you find the answers.

- Why is attending college or taking post-secondary courses of study worth the effort?
- Which type of school is right for me?
- What do I want to study?
- Where do I find out about funding for school?
- What types of financial aid are available for schooling?
- What other resources are available in planning post-secondary courses of study or employment?

Education Pays

Student Question

"Is it worth attending college or taking post-secondary courses?"

TCF Answer

Based on lifetime earnings, a person who graduates from college makes more than 60 percent more than those with only a high school diploma.

And earns an expanded understanding of the world and its people, thus enhancing a person’s character.

And a higher education degree increases earning potential and job opportunities.

And the fastest-growing jobs will be those requiring high levels of education and skill the U.S. Bureau of Labor Statistics projects.

People with higher education are less likely to be unemployed than those without one.

A person who attends college or a trade school develops a particular skill or talent, and their ability to think critically and analytically improves.

Post-secondary education provides a greater sense of accomplishment, enhances self-esteem and contributes to personal self-fulfillment.

The United States Bureau of Labor Statistics provides facts and figures in its Occupational Outlook Handbook. The handbook includes information about jobs, required training and education, earnings, expected job prospects, job description and working conditions. It also provides job search tips, links to information about the job market in each state and more. Visit BLS online at www.bls.gov/ooh.
Which School is Right for Me?

Choosing the “right” school may be the most critical decision in planning. There are several factors to consider when making it. First, we recommend that you consider talking with people whose opinions you respect during this process.

The National Center for Educational Statistics is an excellent tool for locating and comparing schools (www.nces.ed.gov/collegenavigator). The center provides various statistics for students to determine which school to go to and the steps one should consider before attending college. In addition, students can build a list of schools with side-by-side comparisons and tips on preparing for post-secondary education and education beyond high school.

Post-Secondary Education Institutions

**Public Institutions:** Public schools and colleges are funded primarily by state and local governments.

**Private Institutions:** Organizations, individual endowments and student fees privately fund private institutions. Generally, tuition is higher at a private school or college than at a public institution.

**Community Colleges:** Community colleges, also known as junior colleges, offer certificate and two-year degree programs. Some offer programs that train for special skills such as dental technology, practical nursing, or diesel mechanics. Many also provide “transfer” programs for those who want to go on to a four-year degree college or university.

**State College and Universities:** Every state has four-year institutions that offer advanced business, health, sciences, and law programs. The schools range widely in size and type of programs provided. Consult the school’s catalog for more details. The state, tuition, fees, and donors fund these schools.

**Tribal Colleges and Universities:** These schools provide access to post-secondary education, accredited degrees, and vocational training for both Indian and non-Indian students. Most are on or near Indian reservations. Culture and tradition are a part of the curricula. For a list of Tribal Colleges, see Page 52.

**Private Junior Colleges:** Private contributions and tuition fees fund junior colleges. They only admit some people who apply. Programs are usually two-year “transfer” type programs.

**Vocational Training Institutions:** Privately owned or state-run training institutions that offer post-secondary training at varying levels. May offer certificates or degrees. Credits may or may not be transferable. The state, tuition fees, and donors fund these schools.

**Private, For-profit Colleges/Universities:** Private, profit-seeking businesses operate these educational institutions. They may offer flexible courses and schedules that appeal to adult learners and working students. Students enrolled in for-profit colleges who transfer to nonprofit colleges need to ensure that credits earned will transfer from one school to another, as many do not.

**Online Programs:** Online programs are often self-paced courses. They may allow working students to complete coursework on a more convenient schedule. Online programs may open educational access to individuals living in remote areas that lack access to traditional brick-and-mortar schools. They may be available through traditional nonprofit colleges and universities and for-profit institutions.
Selection Criteria

Evaluate which school or schools may be suitable for your educational goals by considering the following criteria:

- What is the total cost of tuition, supplies, other required fees, and books?
- Does the school offer the academic program or classes that will (a) prepare you for a career and (b) satisfy your learning interests? In addition, does the school provide adequate student support services – academic counseling, tutoring, close teacher-student interaction, work experience, and extra-curricular activities (sports, drama, music, etc.)?
- Is the school size (and class size) suitable to your preferences?
- Are the courses of high quality to prepare you for the field? Will the credits transfer to other institutions? Is the curriculum up-to-date?
- Is the location of the school satisfactory?
- What is the school’s graduation rate? What is the school’s dropout rate?
- How is the safety of students ensured?
- Are there campus housing and meal programs? What does it cost?
- What is the school’s atmosphere regarding a diverse student body?
- To what extent does the school offer students financial aid?
- Does the school have a placement service for its graduating students? If so, how does it assist the student in finding employment?
- Is the institution accredited by an accrediting agency recognized by the United States Department of Education?
- Is the school authorized to operate? The authorizing agency in Alaska is the Alaska Commission on Post-secondary Education.

Which Program of Study is Right for Me?

Students enrolling in a post-secondary education program must make important decisions regarding their ultimate educational and career goals. There are some degree program options to consider when considering your future career and commitment to your education. When deciding to pursue a degree program, consider your unique situation and assess your level of interest, available funding for your education and the time required to complete the coursework. Your future career goals may also guide you on what degree(s) you should pursue.

- Career Diploma/Certificate: It takes approximately 2-9 months.
- Vocational Training Program: Approximately 2-18 months.
- Associate Degree: 2-year degree program.
- Bachelor’s Degree: 4-year degree program.
- Master’s Degree: 1-3 year degree program after earning a Bachelor’s Degree.
- Doctoral Degree: 7-9 year degree program after earning a Bachelor's Degree.

What Do I Need to Do?

For prospective students, the following steps will provide an idea of the timeline and steps required to plan for attending college. The important and consistent fact is that it takes TIME to prepare to enroll in a degree program in college, occupational training or selected courses of study.
What to Do and When to Do It

**March - June**
- If in high school, talk to school counselors and parents about the financial aid required for your college experience and consider taking an SAT II Subject Test.
- Create a free Alaska Career Information System portfolio to explore career options, colleges, programs of study, and ways to pay for college. Visit here: www.acps.alaska.gov/PLANNING/AKCIS.
- Consider doing volunteer work, internships, or getting a job. If you are a high school student, consider taking summer school courses to boost your GPA or to get ahead in your studies.
- Consider taking a course to prepare for the SAT.

**Summer**
- Attend college fairs, open houses, and programs about college admissions. Get a “feel” for the different colleges and take tours, if possible.
- Identify the criteria for selecting which school to attend (i.e., Is the availability of specific clubs or programs a must-have?). Gather detailed information (catalogs) about colleges of interest to you and financial aid availability.
- Review your grades with a guidance counselor to get an idea of how selective your college choices may be.
- If you are in high school, obtain leadership experience by joining clubs or participating in school activities.

**Sept - Dec**
- If you are in high school, register for the spring SAT I or ACT.
- Make campus visits and interview the faculty, admissions staff, and students. Attend college fairs.
- Request college application forms from colleges that interest you.
- Take the SAT II Subject Test.
- If interested, request an ROTC program or U.S. military academy application.
- Research deadlines for scholarships, grants, admissions applications, and financial aid. Create a calendar to make sure you apply on time.
- Submit applications.
  - If you are in high school, get test schedules for SAT, SAT II, ACT, and I. Note deadlines and dates.
  - Prepare personal essays and resumes, and request teacher recommendations for your portfolio.
  - Complete/submit early decision and early action applications. Most deadlines for these are November 1st. Keep copies of your applications.
  - Narrow the list of potential colleges and discuss your options with parents and guidance counselors.

**Nov - Dec**
- Research your eligibility for financial aid.
- Complete/submit college applications for regular deadlines.
- Get/submit primary financial aid application forms.
- Complete/Submit financial aid forms such as the FAFSA (Free Application for Federal Student Aid).

**January**
- Complete/Submit state aid application. State of Alaska loans take 2-3 months to process.
- Contact your high school guidance office and potential post-secondary institutions to identify special scholarships/grants eligibility.
- Contact tribal and Alaska Native nonprofit organizations to determine your eligibility for their programs. Also, search for other Native American/American Indian scholarships.

**March - May**
- Receive acceptance/rejection letters from schools you have applied to, and discuss your options with guidance counselors and parents.
- Decide on which school to attend.
- Send an acceptance letter to the school you plan to attend by the deadline.
- Submit your scholarship application to The CIRI Foundation and other financial aid funding sources.
- Take the Advanced Placement Tests.
- Request/send final official transcripts to the school you plan to attend.

**June - Aug.**
- Attend first-year orientation camp/sessions.
- Make payments by deadlines.
- Begin school!

**Don’t Forget**
It takes TIME to prepare to enroll in a degree program in college, in occupational training, or in selected courses of study.
What is Financial Aid?

In its simplest definition, financial aid is financial assistance intended to aid students in reaching their educational goals. This assistance may come in various forms, such as grants, scholarships, work-study and loan programs.

Types of Financial Aid

Financial aid is scholarships, grants, loans and work-study that provide money for a student to attend college or obtain technical skills training. There are several types of financial aid for students:

1. **Grants**: “Gifts” of money with no repayment expected.
2. **Scholarships**: Programs with particular eligibility requirements. Scholarship programs may be based primarily on academic achievement, financial need or both.
3. **Tuition Waivers**: The tuition requirement is “forgiven” by the institution; the student does not have to pay any or only a portion of the tuition cost.
4. **Work-Study Programs**: These allow students to work and earn money for schooling. Available through most colleges.
5. **Special Discounts**: The school may offer special discounts based on criteria determined by the school.
6. **Loans**: Borrowed money that students must repay with interest. The federal and state governments have student loan programs and lending institutions such as banks, credit unions, and savings and loan associations.

Financial Plan for School

Students will need to know the following items when calculating the cost of college.

**Cost of Attending**: Add tuition, required fees, books, supplies, on-campus housing and on-campus meal plans (if living away from home).

**Expected Family Contribution**: The total amount the student will pay to attend school includes the student’s personal and parents’ contributions. The figure comes from the FAFSA.

**Financial Need**: It is calculated as the difference between the cost of attending school and the expected family contribution.

Cost of Attendance at School

The cost to attend college or another post-secondary education school comprises several expenses for which student financial aid may be available. They include the following:

- **Direct Education Costs**: Tuition, fees for registration, parking, lab requirements, books and supplies.
- **Indirect Education Costs**: Room rent, meals, personal expenses, transportation, etc.
- **Special Costs**: Child care and ongoing medical expenses.

Financial Need

Suggested procedure to aid students in preparing a financial plan for college:

- Determine where you will attend college and the cost of attendance.
- Determine the total funding resources available from you, the student, and your parents.
- Identify funding resource opportunities to offset your financial need.
- Obtain and complete applications for student federal financial aid, scholarships, and grants. Consider applying for work-study. Then, ONLY IF NECESSARY, consider applying for a student loan from federal or state programs or private lenders such as banks, credit unions, or savings and loan associations.
- Keep a copy of your applications for your files and send the completed application for processing by the funding agency or organization.
- Contact the funding source/s about the status of your application.
✓ Report the outcome of your financial aid to the school through the financial aid office to keep your education expense account current. Keep track of all the funding assistance you receive.
✓ Consider vacation-time employment or other temporary work to build up personal earnings/savings for the next term of schooling.
✓ Keep personal records of your financial aid awards. Federal income tax law categorizes the amount of scholarship awards used for room and meals as taxable income. Students must report it on their income tax forms filed with the Internal Revenue Service. Visit www.irs.gov for more information.
✓ Investigate education tax credits for which you may qualify.

Formula for Financial Need

The Cost of Attendance - Expected Family Contribution = Financial “Need.”

<table>
<thead>
<tr>
<th>Education Budget Forecast (sample)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenses</strong></td>
</tr>
<tr>
<td><strong>Direct Academic Costs</strong></td>
</tr>
<tr>
<td>Tuition</td>
</tr>
<tr>
<td>Student Fees</td>
</tr>
<tr>
<td>Books &amp; Supplies</td>
</tr>
<tr>
<td><strong>Room and Meal Plan</strong></td>
</tr>
<tr>
<td>On-campus Housing</td>
</tr>
<tr>
<td>On-campus Meal Plan</td>
</tr>
<tr>
<td><strong>Personal Expenses</strong></td>
</tr>
<tr>
<td>Daily Expenses</td>
</tr>
<tr>
<td>Other Expenses</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
</tr>
</tbody>
</table>

AMOUNT NEEDED
(Total Expenses - Total Sources)

To meet the Financial “Need,” identify additional resources from grants, scholarships, work-study, and loan programs to pay for college tuition.

See the sample budget chart. Students may want to follow it to calculate the educational cost of attendance, expected family contribution and financial need.

Where Do I Find Out About Funding?

There are several ways students can learn about financial aid to attend college or take post-secondary courses. Explore all of them!

- National Educational Opportunity and TRIO Centers funded by the U.S. Department of Education in Alaska contact: TRIO Student Support Services, 2545 Providence Drive, Sally Monserud Hall 112, Anchorage. Call (907) 786-1380 or visit: uaa.alaska.edu/students/trio-programs. Or call the nearest college’s financial aid office to find a center.
- Visit your high school guidance counselor or counseling centers at your school.
- Contact the financial aid office of the school you are interested in attending.
- Look into grants and loans from a state higher education agency (see Page 11 for Alaska).
• Many Native organizations and foundations, such as The CIRI Foundation; Cook Inlet Tribal Council, Inc.; and tribal governments, have scholarships and grants information.
• Go to the public library, look in the reference section on college financial aid or ask a librarian.
• Many companies and labor unions have scholarship programs for employees, family members or other students with financial need. Ask about them.
• Inquire with other foundations, religious organizations, fraternities or sororities, and clubs such as YMCA, American Legion, 4-H, Kiwanis, Jaycees, chambers of commerce, etc.
• Check into organizations in your career field, such as American Bar Association or American Medical Association.
• Look for products related to your career field. For example, a healthcare professional may be eligible for opportunities with The Tylenol Future Care Scholarship program via www.tylenol.com/news/scholarship.
• Search online using keywords. Be as specific as you can. For example:
  ✓ Alaska Native financial aid
  ✓ Alaska Native American Indian scholarship grant
  ✓ Alaska Native American Indian scholarship grant education
  ✓ Alaska Native (specific tribe) scholarship
  ✓ Alaska Native scholarship grant (career field)
  ✓ Free database financial aid 2023
  ✓ Free scholarship grant database

**Education Information & Scholarship Databases**

These websites may help you learn about funding your education, find opportunities or get help with the transition to college.

**Bureau of Indian Education**
[www.bie.edu](http://www.bie.edu)
This guide links to scholarship programs for American Indian and Alaska Native students in higher education. Amounts, deadlines and eligibility requirements vary - visit the website for info.

**Chegg**
[www.chegg.com](http://www.chegg.com)
Chegg has discounted textbooks, tutors and study tools available for students and connects applicants with online scholarship opportunities.

**The Chronicle of Higher Education**
[www.chronicle.com](http://www.chronicle.com)
News and job information for college and university faculty members, administrators and students are available online or in print.

**Collegedata**
[www.collegedata.com](http://www.collegedata.com)
Choose, prepare, apply and pay for college with advice and tools from CollegeData. After registering, you can access all CollegeData features and tools, including College Match, Scholarship Finder, College Net Cost Calculator and Data Locker.

**Degreed.com**
[www.degreed.com](http://www.degreed.com)
It provides tools to track learning across multiple platforms and maximize skills necessary for completing one’s education and finding work.

**Educational Testing Service**
[www.ets.org](http://www.ets.org)
ETS’s mission is to advance quality and equity in education for all people worldwide through large-scale standardized testing. ETS also sells study guides for standardized tests like the GRE, PRAXIS and TOEFL.

**FAFSA**
[studentaid.gov/h/apply-for-aid/fafsa](http://studentaid.gov/h/apply-for-aid/fafsa)
All students interested in financial aid for college should submit the Free Application for Federal Student Aid online in October for the following fall semester. Tax information or estimates from the taxes two years ago is required.

**FinAid! & FastWeb**
[www.finaid.org](http://www.finaid.org) and [www.fastweb.com](http://www.fastweb.com)
This comprehensive site helps students and parents with financial aid, including a scholarship search database with more than 1.5 million opportunities.

**GoCollege**
[www.gocollege.com](http://www.gocollege.com)
GoCollege includes information on types of colleges, admissions tips and guides to figuring out how to pay for school.

**Kaplan, Inc.**
[www.kaplan.com](http://www.kaplan.com)
It provides test preparation materials and programs for various standardized tests.

**KnowHow2GO**
[knowhow2go.acenet.edu](http://knowhow2go.acenet.edu)
This site helps students prepare for college beginning in middle school and provides info about college, including how to apply to a school and pay for it.
Mapping Your Future  
[www.mappingyourfuture.org](http://www.mappingyourfuture.org)  
It provides college, career, financial aid and financial literacy services for students, families and schools. Materials are from credit counseling organization Money Management International.

The Princeton Review  
[www.princetonreview.com](http://www.princetonreview.com)  
Provides test preparation materials and programs for various standardized tests, plus a college search database to help students.

QuestBridge  
[www.questbridge.org](http://www.questbridge.org)  
Connects high-achieving, low-income students with admission and full scholarships to 38 partner colleges and offers several scholarship and scholar programs.

Scholarships.com  
[www.scholarships.com](http://www.scholarships.com)  
An online database where you can browse available scholarships according to unique available features, such as scholarships aimed at diversity or by major or program.

**Student Loan & Grant Programs**

Take out student loans with care. They are a debt that bankruptcy cannot discharge. However, with planning, student loans are an investment in your future and can help make higher education possible. Work with your school’s financial aid office to understand all loan terms and conditions.

Alaska Commission on Postsecondary Education  
[acpesecure.alaska.gov](http://acpesecure.alaska.gov)  
ACPE provides low-cost student and family education loan programs in addition to an education grant. ACPE updates programs annually - deadlines vary. Check the website for current information.

- **Alaska Advantage Education Grant**: A need-based grant for qualifying Alaska residents pursuing undergraduate study at participating post-secondary institutions in Alaska. Must complete FAFSA before June 30.
- **Alaska Advantage Loan Programs**
  - A.W. “Winn” Brindle Memorial Education Loan: A loan for full-time graduate or undergraduate students pursuing education in a fisheries-related field. Forgiveness provisions may apply.
  - Alaska Family Education Loan: This education loan is for family members assisting students with the costs of an eligible collegiate or vocational program.
  - Alaska Supplemental Education Loan: It is a low-cost education loan for students attending a participating collegiate or vocational school at least half-time in Alaska or for Alaska residents attending outside Alaska.
  - **Alaska Teacher Education Loan**: This loan is for Alaska high school graduates (or GED) interested in pursuing a teaching career in rural communities. Forgiveness provisions may apply. Only available to nominations submitted by rural school districts.
  - **Michael Murphy Education Loan**: It is for students pursuing undergraduate study in a law-enforcement field.
  - **Professional Student Exchange Program**: Applicants must be enrolled at an eligible institution to study dentistry, occupational therapy, optometry, physician assistant, podiatry, pharmacy or physical therapy.

The student pays resident tuition with the loan program, and the student’s home state pays an additional support fee to the institution. Alaska students are individually responsible for paying tuition and the support fee. ACPE finances the support fees through a PSEP loan, which the student must repay upon the program of study completion.

U.S. Department of Education Direct Loans  
[www.studentaid.gov](http://www.studentaid.gov)  
Direct Loans are low-interest loans for students and parents to help pay for a student’s education after high school. The lender is the U.S. Department of Education rather than a bank or financial institution. The Direct Loan program offers subsidized, unsubsidized, PLUS, and consolidation loans. Apply by completing FAFSA.
WWAMI Medical Education Program
Alaska Program: uaa.alaska.edu/academics/college-of-health/departments/wwami
Washington Program: education.uwmedicine.org

The WWAMI Program (Washington, Wyoming, Alaska, Montana, and Idaho) provides access to medical school for residents of these states. A prerequisite is admission as a first-year medical student by the University of Washington School of Medicine. Alaska WWAMI students pay resident tuition at the University of Washington School of Medicine for all four years of the program. Students apply to the University of Washington School of Medicine; upon admission, Alaska’s WWAMI students complete their first year of medical school at the University of Alaska Anchorage. Call (907) 786-4789 for more information.

Federal Student Aid

Federal Student Aid Programs: Financial aid packages likely include funds from federal student aid programs such as Federal Pell Grants, U.S. Department of Education Direct Loans, Campus-Based Programs, Federal Supplemental Educational Opportunity Grants, Federal Work Study and the Perkins Loans. The U.S. Department of Education administers these programs for students attending post-secondary schools. Note: Not all schools participate in all federal student aid programs, so verify participation with the school’s financial aid office if applying for aid.

Free Application for Federal Student Aid
(800) 433-3243

Students must complete an application form called the Free Application for Federal Student Aid to apply for financial aid from federal-based education grant programs. Apply online at the U.S. Department of Education website or obtain a FAFSA application form from the school or the Federal Student Aid Information Center. The FAFSA application also determines a student’s eligibility for federal student grants, work-study aid and loans, as well as eligibility for most state and some private aid.

FAFSA Form: studentaid.gov/h/apply-for-aid/fafsa
Help: studentaid.gov/help-center

Tax Credits: Two education tax credits are available: the Lifetime Learning Credit and the American Opportunity Credit. The credits are based on education expenses paid for by the student, the student’s spouse or dependents. During any particular year, students can only claim one of the credits. The amount of the credit is determined by the amount paid for “qualified tuition and related expenses” for each student and the amount of the student’s modified adjusted gross income. IRS Tax Benefits for Education: irs.gov/newsroom/tax-benefits-for-education-information-center

State/School Programs

The school’s financial aid office is the best place to search for free information. The financial aid administrator can provide information about student aid from the state, the school and other sources. The school must provide information about its financial aid procedures and deadlines and how and when it disburses awards. Know the school and the financial aid provider’s satisfactory academic progress policy. Keep copies of the enrollment agreement, the school’s catalog and all financial aid documents received. Free information about federal, state, school and private student aid is available at the local library’s reference section (usually listed under “student aid” or “financial aid”). Student aid information may also be available from foundations, religious organizations, community organizations, civic groups and organizations related to the educational or professional field of interest, such as the American Medical Association. Students can also check with their parents’ employers or unions to see if they award scholarships.
Federal Organizations for Alaska Natives

The federal government has several programs available to citizens and permanent residents of the United States, as well as scholarship and grant programs for Alaska Natives and other Native Americans, offered through the Bureau of Indian Affairs. Bureau of Indian Affairs scholarship and education grant programs receive federal funds. They may be available through Alaska Native nonprofit organizations. Students can apply through the village tribal council in Alaska, where they are a member or a descendant of a member. Or contact the BIA in Anchorage for a list of higher education contractors in Alaska for more information.

**Bureau of Indian Affairs**
Bureau of Indian Education
3601 C St., Suite 1100, Anchorage, AK 99503
(907) 271-1536 | (800) 645-8465
F: (907) 271-3678 | [www.bia.gov/bie](http://www.bia.gov/bie)

Undergraduate Scholarship Programs & Alaska Native Education Foundations

Student financial aid programs and unique opportunities are available throughout Alaska, specifically for Alaska Native students. The programs may or may not have an Alaska or regional residency requirement. Eligibility may depend upon the student’s tribal membership or relationship as a Native enrollee/descendant or shareholder of a regional village corporation or tribal council formed from the Alaska Native Claims Settlement Act of 1971. You must directly request the organization’s scholarship and grant guidelines and application forms to determine your eligibility. Contact organizations you are affiliated with to inquire about scholarships.

Check with the village corporations and tribes in all the regions you are associated with for exclusive funding opportunities available to you.
The CIRI Foundation

The CIRI Foundation is a private foundation established in 1982 by the board of directors of Cook Inlet Region, Inc., an ANCSA corporation. TCF’s mission is to promote individual self-development and economic self-sufficiency through education and maintain pride in culture and heritage among the Alaska Native original enrollees of CIRI, their descendants and voting shareholders of CIRI.

The primary goal of TCF is to encourage the education and career development of the Foundation’s Alaska Native beneficiaries through post-secondary scholarships and grants, research, and other education projects.

A second goal is to perpetuate and enhance the heritage of Cook Inlet region’s Alaska Native people through programs that foster appreciation and understanding by the general public. As part of its mission, TCF strives to support continued living traditions through selected heritage publications and media productions that enhance appreciation and understanding of Alaska Native cultures among all people.

The CIRI Foundation has supported our people’s educational dreams since 1982. In that time, The CIRI Foundation, with its partners, has contributed more than $40 million for the Alaska Native beneficiaries of CIRI to participate in post-secondary education. In addition, TCF Education and Heritage Project Grant programs have provided more than $3.9 million to nonprofit and tribal organization projects furthering the goals of The Foundation by serving our people, Alaska Natives and Alaskans.

Private sector contributions are the primary source of funds for the programs and administration of the Foundation. The primary source of private sector funds comes from earnings from The Foundation’s several endowments, of which CIRI is the primary contributor. Don’t hesitate to contact The CIRI Foundation for more information.

The CIRI Foundation
3201 C St., Suite 506
Anchorage, AK 99503
(907) 793-3575 | (800) 764-3382 | F: (907) 793-3585
www.thecirifoundation.org | tcf@thecirifoundation.org
The CIRI Foundation Programs Eligibility Summary

TCF Scholarship, Grant, Fellowship and Internship Programs: Eligible applicants are original enrollees of Cook Inlet Region, Inc. and their direct lineal descendants who are natural or legally adopted children, grandchildren, etc. Funding is available for Raven Fund applicants (Alaska Native voting CIRI shareholders that are not original enrollees or direct lineal descendants) through TCF’s Raven Fund.

Village Scholarship and Education Grant Programs: TCF administers non-BIA funds toward post-secondary education to Alaska Native original enrollees and their direct lineal descendants of Eklutna, Inc. and Salamatof Native Association, Inc. (including spouses for SNAI) as well as for original enrollees of Ninilchik Native Association, Inc. their direct lineal descendants and Alaska Native NNAI shareholders.

Education and Heritage Project Grant Programs: Project grant funding is available to support projects that affect or involve Alaska Native beneficiaries of CIRI and further TCF’s education and heritage goals. TCF may make project grants to nonprofit organizations, tribal organizations, government educational institutions and Alaska Native original enrollees to CIRI or their direct lineal descendants with a nonprofit organization sponsor.

The CIRI Foundation Scholarship & Education Programs

Programs administered by The CIRI Foundation are subject to available funding.

TCF General Scholarship Program: Available to original enrollees of CIRI and the direct lineal descendants of original enrollees of CIRI. Must have a high school diploma or GED. Students will need to only submit one application by the deadline. The CIRI Foundation determines award classification.

General Scholarship: Must have a high school diploma or GED and be accepted or enrolled full-time or part-time in a 2-year or a 4-year undergraduate or graduate degree program. Students must apply online and have a minimum 2.5 GPA. Up to $6,000 per academic year for full-time enrollment and up to $5,500 per academic year for part-time enrollment. Deadline: June 1.

Mid-Year General Scholarship Award: For eligible scholarship applicants beginning Winter/Spring term. Provides funding to support one semester/term. Students must apply online and have a minimum 2.5 GPA. Up to $3,000 per term for full-time enrollment and up to $2,750 per term for part-time enrollment. Deadline: December 1.

Achievement Annual Scholarship: Competitive merit scholarship for applicants with a minimum 3.0 GPA for consideration. Accepted and enrolled full-time in a four-year undergraduate degree or graduate degree program. Up to $8,000 for one academic year. Deadline: June 1.

Excellence Annual Scholarship: Competitive merit scholarship for outstanding academic and community service experience. Minimum 3.5 GPA for consideration. Accepted and enrolled full-time in a four-year undergraduate degree or graduate degree program. Up to $10,000 for one academic year. Deadline: June 1.

High School Graduating Senior Excellence Annual Scholarship: Competitive merit scholarship for high school graduating seniors attending post-secondary education for the first time. Minimum 3.5 GPA for consideration. Accepted and enrolled full-time
in a four-year undergraduate degree or graduate degree program. See the website for more information. Up to $10,000 for one academic year. **Deadline: June 1.**

**Special Excellence Annual Scholarship:** Competitive merit scholarship for exceptional academic experience and outstanding community service. Minimum 3.7 GPA. Accepted or enrolled full-time in a four-year undergraduate or graduate degree program. Preference is given to the fields of business, education, math, sciences, health services, and engineering. Up to $20,000 for one academic year. **Deadline: June 1.**

**Designated Endowments and Named Funds Awards:**
- Cap Lathrop Endowment Scholarship (separate paper application required)
- John N. Colberg Endowment Scholarship Fund
- Roy M. Huendorf Endowment Scholarship Fund
- Peter Kalifornsky Memorial Endowment Fund
- Keck/Westmin Endowment Scholarship Fund
- Carl H. Marrs Scholarship Fund
- Lawrence Matson Memorial Endowment Scholarship Fund
- Kirby McDonald Education Endowment Scholarship Fund
- Jason Moore Scholarship Fund
- William D. Phillips Scholarship Fund
- Margaret L. Brown Scholarship Fund
- Penny Carty Scholarship Fund
- Dr. Tamara Pickett (English) Scholarship Fund

The CIRI Foundation manages several designated endowments and named funds. Community members established these funds to celebrate individuals and recognize specific accomplishments. Eligible applicants are original enrollees of CIRI and the direct lineal descendants of original enrollees of CIRI.

For designated and named funds awards: Applicant must have a high school diploma or GED and be accepted or enrolled full-time in a two-year or four-year undergraduate or graduate degree program. Minimum 2.5 GPA unless otherwise specified (many awards have specific GPA requirements). The CIRI Foundation determines award classification. **Note:** Higher award annual scholarships are only available for consideration at the June 1 deadline.

Students must submit only one application by the deadline to apply for these, *The CIRI Foundation Scholarship and Grant Application.*

**TCF Vocational Training Grant Program:** Available to original enrollees of CIRI and the direct lineal descendants of original enrollees of CIRI. Must have a high school diploma or GED. Minimum 2.5 GPA. Must be accepted or enrolled part or full-time in a technical skills certificate or vocational training program. Up to $5,500 during a calendar year. **Deadlines: March 31, June 30, September 30 and December 1.**

**Jump Start Awards:** This award is for direct lineal descendants of CIRI original enrollees who are high school students enrolled or accepted into a recognized or accredited “Running Start” college, training program or other authorized post-secondary education that allows students to earn both high school and post-secondary credits. Must have a 2.5 cumulative GPA or higher. Paper applications are available online approximately 30 days before the deadline. Award: up to $2000 per calendar year. **Deadlines: March 31, June 30, September 30 and December 1.**

**Restart Award – One-term funding:** This award is for degree-seeking or vocational training applicants who do not meet the 2.5-cumulative GPA requirement and have not attended school in more than five years. Applicants must be a CIRI original enrollee or direct lineal descendent, have a high school diploma or GED, be enrolled in an accredited institution, show commitment to higher education and meet TCF requirements. Award: up to $2,000 for one academic term. **Deadlines: March 31, June 1, June 30, September 30 and December 1.**

**Kick Start Award – One term of funding:** Suppose you are a first-time post-secondary applicant to TCF and do not have a high school cumulative GPA of 2.5 or higher. In that case, you may apply for a Kick Start Award. It is a one-time award available to original enrollees of CIRI and their direct lineal descendants. Applicants must have a high school diploma or GED and be accepted or enrolled in a degree-seeking, vocational training or certificate program. Award: up to $2,000 for one academic term. **Deadlines: March 31, June 1, June 30, September 30 and December 1.**
Raven Fund Award: The Raven Fund offers general scholarships, competitive merit scholarships, vocational training grants and jump start awards to Raven Fund applicants. Awards: up to $6,000 per academic year for full-time enrollment and $5,500 for part-time enrollment (degree-seeking). Up to $5,500 per calendar year for vocational training. Up to $2,000 per calendar year for jump start awards. Deadlines: March 31, June 1, June 30, September 30 and December 1.

Fellowship Grant Programs: Available to original enrollees of CIRI and their direct lineal descendants. Must be at least 18 years of age; should have a high school diploma or GED. Minimum 2.5 GPA. Award: up to $250 during a calendar year. Deadlines: March 31, June 30, September 30 and December 1.

- Cultural Heritage Fellowship: Provided to encourage applicants to perform and transmit the visual, literary and performing arts of Alaska Natives. Applicant must be accepted or enrolled in a seminar or conference approved by The CIRI Foundation.

- General Fellowship: This is provided for approved non-credit workshops, seminars and preparatory/study courses. It must broaden an applicant’s understanding and appreciation of education and society and directly relate to improving their employment skills.

Internship Program (Paper Application): The Internship Program aims to partner with employers to assist eligible applicants with supervised on-the-job training that will provide practical work experience consistent with career preparation. Available to original enrollees of CIRI and their direct lineal descendants. Also open to CIRI Alaska Native voting shareholders who are not CIRI original enrollees or their direct lineal descendants through the Raven Fund. Must be at least 18 years of age and have a high school diploma or GED.

Should be enrolled or recently completed an accredited two-year degree program, four-year degree program, graduate degree program, or technical skills training program at an accredited or otherwise approved post-secondary institution. Minimum 2.5 GPA. Contact TCF for application and deadline information.

Village Scholarship and Grant Programs: The CIRI Foundation administers non-BIA funds toward post-secondary education to Alaska Native original enrollees and their direct lineal descendants of Ninilchik Native Association, Inc. and Salamatof Native Association Inc. Applicants may be considered for awards from TCF General Endowment and the village funds.

Ninilchik Native Association, Inc. Scholarship and Grant Program: Merit-based scholarships are available for original enrollees of NNAI, their direct lineal descendants and Alaska Native NNAI shareholders. Must be accepted or enrolled in an undergraduate or graduate degree program or technical skills training program. Minimum 2.5 GPA. Deadlines: June 1 and December 1 for scholarships and June 30 for grants.

Salamatof Native Association, Inc. Scholarship Program: Established in 1992 by the Salamatof Native Association, Inc. to offer merit scholarships to original enrollees of SNAI, their direct lineal descendants and spouses. Must be accepted or enrolled full-time in an undergraduate or graduate degree program or technical skills training program. Minimum 2.5 GPA. Deadlines: June 1 and Dec. 1.

Eligible Scholarship and Grant applicants may apply via the online Scholarship and Grant Application portal at www.thecirifoundation.org.
Several tribal governments and regional associations within Cook Inlet Region administer federal Native American higher education scholarship and education grant programs for eligible and qualified Alaska Native members. Tribal councils and associations also provide culturally relevant and unique opportunities.

**Chickaloon Village Traditional Council**
9255 N. Glenn Hwy,
Chickaloon, AK 99645
(907) 745-0749
F: (907) 745-0709
[www.chickaloon-nsn.gov](http://www.chickaloon-nsn.gov)

**Cook Inlet Tribal Council, Inc.**
*Scholarships Administered by:*
The CIRI Foundation
(907) 793-3575
(800) 764-3382
[www.thecirifoundation.org](http://www.thecirifoundation.org)

tcf@thecirifoundation.org

CITC provides scholarship funding to eligible Alaska Native CIRI shareholders and direct lineal descendants who meet the program eligibility and program requirements. *Deadlines: June 1 and December 1.*

- **Tribal Higher Education Scholarship:** Provides scholarship awards to applicants pursuing an undergraduate or graduate degree at an accredited college or university. *Deadlines: June 1 and December 1.*

- **Alyeska Match Scholarship:** Offers matching financial aid to eligible applicants receiving other CITC funds to attend college in fields specified by Alyeska (see Page 27). *Deadlines: June 1 and December 1.*

**Cook Inlet Tribal Council, Inc. Vocational Training and Career Development**
3600 San Jeronimo Drive, Anchorage, AK 99508
(907) 793-3600 | (877) 985-5900 | [www.citci.org](http://www.citci.org)

Provides vocational training funding and other services to eligible Alaska Natives who meet the program eligibility and requirements.

- **Alaska’s People Career Development Center** is open to all Alaska Natives living in the Anchorage area as a walk-in resource for those seeking employment and training opportunities.

- **Tribal Training Grant:** Alaska Natives and American Indians residing within the Cook Inlet region may apply. The program offers to fund eligible students pursuing short-term certification or vocational training for job enhancement and employability at an accredited training facility. *Deadline: Open.*

  Note: CITC provides only vocational training grant funding opportunities. For degree-seeking students, CRTC’s funding is administered through The CIRI Foundation.

**Eklutna Inc. Scholarship and Grant Program**
*Scholarships administered by:* The CIRI Foundation
3201 C St., Suite 506
Anchorage, AK 99503
(907) 793-3575
(800) 764-3382
[www.thecirifoundation.org](http://www.thecirifoundation.org)
tcf@thecirifoundation.org

*Grants administered by:* Cook Inlet Tribal Council, Inc.
3600 San Jeronimo Drive,
Anchorage, AK 99508
(907) 793-3600 | (877) 985-5900
[www.citci.org](http://www.citci.org)

Offers unique and flexible programs that address potentials from early childhood development, general educational development, career advancement, cultural/fellowship grants and vocational or post-secondary education opportunities. Eligible applicants are original enrollees of Eklutna Inc. and their lineal descendants. Contact Eklutna Inc. for more information on early childhood and GED support. The CIRI Foundation administers degree-seeking scholarships. Cook Inlet Tribal Council administers other funding.
The Education and Career Development program supports the traditional Kahtnuht’ana Dena’ina value of education—passing down cultural knowledge and traditions and supporting formal education. Scholarships are open only to tribal members; job training is available for unemployed and underemployed Alaska Native and American Indian applicants. Award: up to $4,000 per academic year.

Job Placement and Training Program assists tribal members in developing a career and training plan. Employment and training will also help with referrals to appropriate community resources.

Scholarships to full-time students enrolled in an accredited undergraduate or graduate program that are SNAI shareholders or descendants. Minimum 2.0 GPA for scholarships.

NNAI provides scholarship funding to eligible Alaska Native shareholders and direct lineal descendants. Minimum 2.5 GPA required. Deadlines: Scholarships June 1 and December 1; Grants June 30. Funding is administered through The CIRI Foundation online application.

Vocational/Technical Training: vocational Grants are for vocational or technical training students. Visit the website for award amounts. Applications are due 30 days before the start date.
**Ahtna Region**

**Ahtna, Inc.**
110 W. 38th Ave., Anchorage, Alaska 99503
(907) 868-8250 | F: (907) 868-8285
www.ahtna.com | scholarship@ahtna.net

The Walter Charley Memorial Scholarship Program funds Ahtna shareholders to assist in meeting their educational goals. Ahtna, Incorporated, provides funding for the Walter Charley Memorial Scholarship. The priority of the WCMS is to help support direct educational expenses, including tuition, student registration fees, course-required books/supplies and other school-related expenses. For more information, please visit www.ahtna.com/shareholders/walter-charley-memorial-scholarship.

Ahtna is excited to announce a new scholarship for shareholders pursuing a Natural Resources degree or related field of study (forestry, wildlife, etc.). At a minimum, there will be one Natural Resources Scholarship available each calendar year. Scholarship preference will be given to accredited programs in Alaska. Scholarship amounts:

- Up to $15,000 per semester, $120,000 individual lifetime.
- NRS includes tuition, books, student housing, and college/university fees. For this scholarship, funding can also cover required course equipment, childcare, and other related expenses.
- The NRS program follows the same application process as the Walter Charley Memorial Scholarship program.

**Aleut Region**

**The Aleut Foundation**
703 W. Tudor Road, Suite 102, Anchorage, AK 99503
(907) 646-1929 | (800) 232-4882
Ph: (907) 646-1949
www.thealeutfoundation.org taf@thealeutfoundation.org

TAF provides scholarships to Alaska Native original enrollees and descendants of The Aleut Corporation and the Aleutian Pribilof Islands Restitution Trust. The Aleut Foundation has a variety of scholarships to serve a spectrum of student needs. Postsecondary educational opportunities are within your reach whether you’re a returning student or a young high school graduate.

TAF issues scholarships in the following categories:

- **Honors:** Enrolled full-time, minimum 3.5 GPA
- **Exceptional:** Enrolled full-time, minimum 3.0 GPA
- **Achievement:** Enrolled full-time, minimum 2.5 GPA
- **Merit:** Enrolled full-time, minimum 2.0 GPA.
- **Part-time:** Enrolled in at least 3 credit hours with a minimum 2.0 GPA.
- **Graduate:** Enrolled in a minimum of 6 credit hours, maintain a 3.0 GPA and admitted into a graduate program.
- **Working Full-time:** Enroll in at least 9 credit hours, maintain a 2.0 GPA and provide a letter from their employer stating the student is working more than 30 hours per week.

- **Advanced College Credits:** Enrolled in high school taking college courses and maintain a 2.0 GPA. Students will need to apply each semester for this scholarship.

**Aleutian Pribilof Islands Association**

1131 E. International Airport Road
Anchorage, AK 99518
(97) 276-2700 | (800) 478-2742
www.apiai.org | apiai@apiai.org

Assistance for eligible, tribally enrolled, full-time (12 or more credits) students to attend an accredited higher-education institution to obtain an associate or baccalaureate degree. Provide documentation of tribal membership of Akutan, Belkofski, False Pass, Nikolski, Nelson Lagoon, Pauloff Harbor and Ungra. Must reside on island, in any Alaska community or U.S. city.

APIA also administers training assistance programs, including leadership opportunities, on-the-job placement, internships and vocational training for up to 24 months (non-concurrent) can be eligible for some stipend or training funding. Must be an enrolled tribal member of Akutan, Atka, Agdaagux, Belkofski, False Pass, Nikolski, Nelson Lagoon, Pauloff Harbor, St. George, St. Paul, Qawalangin, Ungra and QTT and reside in any Alaska community or U.S. city.

**Arctic Slope Region**

**Arctic Education Foundation**
P.O. Box 129, Utqiagvik (Barrow), AK 99723
3900 C St., Suite 302, Anchorage, AK 99503
1078 Kioqak Street, Suite 307, Barrow, AK 99723
Ph: (907) 852-8633 | (800) 770-2772
F: (907) 339-7471
www.arcticed.com | arcticed@asrc.com

Eligible applicants must be an original shareholder or a direct lineal descendant of an original shareholder of the Arctic Slope Regional Corporation. Applicant must be accepted in an accredited U.S. college, university, technical or vocational training school. High school graduate or GED.

All applications are online at https://arcticed.smapply.io.

**Deadlines:**
- Aug. 1 (Fall Semester/Fall Quarter)
- Dec. 1 (Spring Semester/Winter Quarter)
- March 1 (Spring Quarter) or
- May 1 (Summer Semester)

**Scholarships:**
- 2 Year Programs (associates degree, certificate)
  - $3,833 per quarter
  - $5,750 per semester
  - $11,500 yearly limit
- 4 Year Program (bachelor’s degree)
  - $4,500 per quarter
  - $6,750 per semester
  - $13,500 yearly limit
- Graduate Programs (masters, doctorate degree)
  - $7,167 per quarter
- $10,750 per semester
- $21,500 yearly limit

**Competitive Awards:** Based on merit. Applicant must have demonstrated leadership qualities throughout high school or college/training. These awards include the Anagi Leadership Award, Ivalu Scholarship Award and At-Large High School Scholarship Award. Deadline: June 30

**Short Term Training Award:** Training of four months or less to obtain a certificate or license that is required to take on a job or to support development within a current position. This application is open year-round. There is no deadline.

**Bering Straits Region**

**Beringia Settlement Trust Scholarship**
3301 C St., Suite 100, Anchorage, Alaska 99503
(907) 563-3788 | (800) 478-5079
F: (907) 563-2742
http://www.beringstraits.com | www.my-cache.org
shdevelopment@bsnc.net
To be considered for a Beringia Settlement Trust Scholarship, applicants must complete the application online at www.my-cache.org. Eligible applicants must be an original shareholder of Bering Straits Native Corporation or their direct lineal descendants. Scholarships are competitive, needs- and merit-based, and depend on the availability of funds. Amounts and criteria are subject to change. For questions about programs or eligibility, please get in touch with BSNC’s Shareholder Development Department at shdevelopment@bsnc.net.

**College/University**:
Award up to $2,000 per semester for undergraduate programs and up to $3,000 per semester for graduate programs. Applicants must apply each semester; award amounts are based on full-time/part-time status and grade-point average. Applicants must demonstrate financial need. College/university applicants must be enrolled full-time and maintain a minimum 3.5 cumulative GPA.

**Vocational Training**: Award up to $2,000. Applicants must be enrolled in an accredited or recognized certificate or training program. A high school diploma or GED certificate is required, and applicants must demonstrate a financial need.

**Martin L. Olson Memorial Scholarship**: Students do not apply separately for this scholarship. Award up to $500. Applicants must demonstrate financial need. The scholarship award is for the fall semester, and one is given each year. Applicants must be enrolled full-time in an accredited educational institution or vocational school and maintain a 2.5 GPA or higher.

**Tim Towarak Memorial Scholarship**: Students do not apply separately for this scholarship. $10,000 award. One scholarship award per year. Candidates are professional career-track students passionate about advocating for or serving Alaska Native people. Preference for the scholarship award is given to Alaska resident students. Applicants must be college or university junior, senior or graduate students enrolled full-time and maintain a minimum 3.5 cumulative GPA.

**Deadlines:**
- **Fall**: June 30 for courses that typically begin in August and end in December.
- **Spring**: Dec. 1 for courses that typically begin in January and end in May.
- **Summer**: Not currently funded.

**Kawerak, Inc.**
P.O. Box 948, Nome, AK 99762
(907) 443-5231 | (844) 943-5231
www.kawerak.org | contact@kawerak.org
Provides training grants and college scholarships to tribal members enrolled to a tribe located within the Bering Strait Region (Tribal members of Gambell and Nome Eskimo Community must apply to their local IRA Council). Provides semester or quarterly scholarships to tribal enrollees accepted into a two-year or four-year degree program.

**Norton Sound Economic Development Corporation**
2701 Gambell St., Suite 400, Anchorage, AK 99501
(907) 274-2248 | F: 274-2249 | www.nsedc.com
Available to Norton Sound Residents. Scholarships are available to students enrolled full-time and part-time (with a full-time job) at an accredited college, university or vocational school. In addition, NSEDC is one of five organizations that provides an all-in-one application for students in the Norton Sound region. Through MyCache students fill out one application with questions for each scholarship.

**Bristol Bay Region**

**BBNC Education Foundation**
111 W. 16th Ave., Suite 400, Anchorage, AK 99501
(907) 278-3602 | (800) 426-3602 | F: (907) 276-3924
www.bbnc.net | bbncef@bbnc.net
Provides annual higher education and triannual vocational education scholarships to Bristol Bay Native Corporation shareholders and eligible descendants enrolled in an accredited college, university, or vocational institution. Applicants must have a high school diploma or GED. Minimum 2.0 GPA for awards. Please check the BBNC Education Foundation website for guidelines, eligibility, and updates.

**Calista Region**

**Calista Education and Culture, Inc.**
5015 Business Park Blvd., Suite 3000
Anchorage, AK 99503
(907) 275-2800 | F: (907) 275-2936
www.calistaeducation.org scholarships@calistacorp.com
Applicant must be a Calista Corporation voting shareholder or descendant (natural born or legally adopted) of an original shareholder. Applicant must have a high school diploma or GED with a cumulative GPA of 2.0 or higher. In addition, official transcripts from most
recent trade, vocational, colleges or universities attended must be submitted. Or official transcripts from graduating high school or a copy of GED if no college or university attendance. Scholarships are awarded on a fall and spring term basis in alignment with the application deadline. Scholarships may cover tuition, books and fees. The scholarship recipient must have a 2.0 or higher GPA and maintain and complete a full-time or part-time status for the entire semester/quarter they received the scholarship. Deadlines: June 30 for the fall term and December 1 (official transcripts due by Jan. 5) for the spring term. Online applications are available.

**Kuskokwim Education Foundation**
4300 B St., Suite 405, Anchorage, AK 99503
(907) 243-2944 | (800) 478-4275
F: (907) 243-2984
www.kuskokwim.com | kef@kuskokwim.com
Administers scholarships for eligible shareholders of The Kuskokwim Corporation who are accepted or enrolled in accredited post-secondary or vocational training programs. Applicants must be high school or GED graduates.

**General Scholarship:** Awarded to eligible TKC shareholders admitted full-time or part-time into an accredited post-secondary or vocational training program. Minimum 2.5 cumulative GPA. The award is subject to available funding.

**Leo Morgan Memorial Scholarship:** Applicants meeting general scholarship eligibility, demonstrating financial need, and having a minimum 3.5 GPA or higher will be considered. Annual award subject to available funding.

**Palmetto Scholarship:** Applicants meeting general scholarship eligibility enrolled in an aerospace major or closely related field of study and having a minimum 3.0 GPA or higher will be considered. Annual award subject to available funding.

**Mary Morgan Wolf Memorial Scholarship** Alaska Native students from the Middle Kuskokwim region applicants enrolled in a health-related field of study with a minimum 3.0 GPA or higher will be considered. Annual award subject to available funding.

**Glenn "Tiny" Fredericks Memorial Scholarship:** Applicants meeting general scholarship eligibility who are enrolled in a business-related field with a minimum 3.0 GPA or higher will be considered. Annual award subject to available funding.

**Nick Mellick Memorial Scholarship:** Applicants meeting general scholarship eligibility enrolled in a business-related field of study with a minimum 3.0 GPA or higher will be considered. Annual award subject to available funding.

**Non-traditional scholarships for non-degree-seeking adult learners:**

- **Personal Development:** To enhance personal life skills in and out of the workplace, such as time management, project management, conflict resolution or home finance courses.
- **Professional Development:** To enhance employability skills, improve professional performance and complete continuing education requirements for licensure and certifications. This may include study programs, conferences or training, workshops, and webinars.

**Cultural Learning:** To support costs associated with completing or teaching courses that enhance and sustain knowledge and skills related to Alaska Native cultures, such as language courses, heritage/cultural camps, beadng, sewing, carving, fish cutting or other culturally focused workshops.

**Donlin Gold Kuskokwim Education Foundation**
4300 B St., Suite 405, Anchorage, AK 99503
(907) 243-2944 | (800) 478-2171 F: (907) 243-2984
www.kuskokwim.com | dgkef@kuskokwim.com
The Donlin Gold Kuskokwim Education Foundation promotes education and vocational training for TKC Shareholders interested in the mining industry, along with expanded opportunities for mining-related and support industry training. Applicants must have attained a high school diploma or GED. Minimum 2.0 GPA or higher. Awards are subject to available funding.

**Chugach Region**
Chugach Alaska Corporation
3800 Centerpoint Drive, Suite 1200
Anchorage, AK 99503
(907) 563-8866 | (907) 261-0368
(800) 858-2768
www.chugach.com
shareholderdevelopment@chugach.com
Providing services to Chugach Alaska Corporation shareholders and descendants of shareholders.

**Apprenticeship Program:** Provides on-the-job training for Chugach shareholders and descendants in various specialized fields. Apprentices work for one to two years based on need and skillset. Regional apprentice opportunities are available in village communities. Entry and mid-level apprenticeships are available at corporate office in Anchorage.

**Internship Program:** Provides resources to full-time college students to obtain their degree while gaining valuable work experience. Interns work under the supervision of a manager of Chugach Alaska Corporation or one of its subsidiaries/business partners. Minimum 2.0 GPA in each class. High school graduate or GED.

**Training Without Walls:** A two-year leadership training program tailored to develop the soft skills needed to succeed personally and professionally. This program allows you to network with other shareholders and descendants. Topics include communication, time management, conflict resolution and presentation skills.

**Shareholder Business Assistance Program:** A microgrant for the start-up or expansion of a shareholder or descendant-owned business, this program nurtures entrepreneurs by offering grants up to $10,000 toward their business. You must have a valid business license and proposal to apply. Funds may not go toward refinancing an
existing small business loan. Grants are taxable and must be expended within one year of the award.

**Alaska Native Executive Leadership Program:** This graduate-level certificate program is through Alaska Pacific University. The program prepares the next generation of leaders for management positions in Alaska Native corporations. Candidates must have the education and experience needed to enroll in the program. In addition, candidates must be current Chugach employees to receive the in-house training required.

**Discretionary Scholarship:** Funding available for barriers to employment. Shareholders and descendants can contact Shareholder Development for more information.

**CHF College Scholarship Program:** Applicants must be accepted into an accredited program. Maintain a minimum GPA of 2.0 with a grade of "C" or better in all CHF-funded coursework. Applicants enrolled at less than full-time status are awarded a prorated scholarship. Applicants are eligible for up to $5,750 at the freshman/sophomore level and up to $7,250 at the junior/senior level per academic year. **Deadlines are:**
- Fall Semester: August 27
- Winter Quarter/Spring Semester: December 31
- Summer: May 31

**CHF Vocational Scholarship:** Applicant must be registered in any recognized vocational/certificate/license-based training program. Up to $5,750 is available per calendar year. Students must apply before the program’s start date.

**CHF Graduate Scholarship:** Applicant must be enrolled in an accredited graduate-level program. Students can receive up to $12,100 per academic year. This is a competitive scholarship—the annual deadline is June 30.

**Barney Uhart Memorial Scholarship Program:** Applicants must be entering the junior or senior year of their undergraduate program or be enrolled in a graduate program. Applicants awarded this scholarship will participate in a paid summer internship (two summer commitments) and be eligible to receive up to $10,000 in additional CHF scholarship funding. Travel and lodging expenses are covered. This is a competitive scholarship—the annual deadline is December 31.

**Reboot Scholarship Program:** This program is for previous CHF scholarship recipients who have not received CHF scholarship funding within the last five years due to CHF grade requirement ineligibility and are looking to re-enroll in a degree plan.

**Discretionary Scholarship Program:** Limited funding is available to assist with unique educational and cultural opportunities.

**CHugachmiut Tribal Organization**
1840 Bragaw St., Suite 110, Anchorage, AK 99508
(907) 562-4155 | (800) 478-4155
www.chugachmiut.org | info@chugachmiut.org
They are providing awards to participants. The scholarship seeks to ensure eligible individuals have the tools necessary to find steady and long-term employment through training and career development resources, referrals, apprenticeship and higher-education information, and advocating for Native hire. **Deadlines:** June 10 and Dec. 10.

**Cook Inlet Region**

**The CIRI Foundation**
3201 C St., Suite 506, Anchorage, AK 99503
(907) 793-3575 | (800) 764-3382 | F: (907) 793-3585
www.thecirifoundation.org | tcf@thecirifoundation.org
The CIRI Foundation administers scholarships, grants, fellowships and internships to qualified Alaska Native people of the Cook Inlet Region. See The CIRI Foundation section and Tribal Councils and Associations of Cook Inlet for more information.

**Doyon Region**

**Doyon Foundation**
601 Bidwell, Suite 101, Fairbanks, AK 99701
(907) 459-2049 | (888) 478-4755 | F: (907) 459-2065
www.doyonfoundation.com | scholarships@doyon.com
This foundation provides scholarships to Doyon, Limited enrollees and children of original enrollees. It offers basic, vocational and competitive scholarships to students in various fields. Applicants should have a high school diploma or GED, except for the advanced college credit award. Applicants must apply online.

**Competitive and Basic Scholarship:** Applicant must be enrolled in an accredited college, university, technical or vocational school in a program at least six weeks or 120 hours long. Maintain a minimum 2.0 GPA for undergraduate students, 3.0 for graduate or master’s degree students or 3.25 for specialists or doctorate students. Competitive recipients must be attending school full-time. Competitive scholarships are up to $11,000 and are awarded once per year. Basic recipients can apply for part-time ($1,600) or full-time ($2,400) scholarships and can apply three times per year. See the website for deadlines.

**Short Term Vocational Scholarship:** Applicants must be enrolled in a course or program that is less than 120 hours, less than one year and may not be enrolled in a
degree program. Students may apply at any time throughout the year, receive funding equal to the course cost not exceeding $3,000, and receive funding once per year—funding provided on a first-come, first-served basis. **Advanced College Credit Scholarship** is available only to high school students enrolled in college courses if the school district does not pay for advanced placement classes. Students may apply year-round for funding. Doyon Foundation will award the actual cost of the course or program, not to exceed $400, provided on a first-come, first-served basis.

**Koniag Region**

**Koniag Education Foundation**
4141 B St., Suite 201, Anchorage, AK 99503
(907) 562-9093 | (888) 562-9093
F: (907) 562-9023 | kef@koniageducation.org
https://koniageducation.org

KEF administers merit-based scholarships and various programs for eligible Koniag, Inc. shareholders and descendants. Applicants must be accepted or enrolled in accredited institutions of higher learning or vocational schools. In addition, applicants must be graduating high school seniors, high school or GED graduates.

**Career Development Scholarship:** Awarded to individuals enrolled in non-degree programs such as licensing and certification training, workshops, or other career-advancing programs through an accredited educational institution. Up to $1,000 per year. Apply at least three weeks before the start of the program. Open continuously.

**Vocational Scholarship:** Awarded to individuals interested in non-degree technical education and training through an accredited educational institution. Up to $2,500 per year. Apply at least four weeks in advance. Open continuously.

**Step-Up Scholarship:** A one-time, one-year bridge scholarship for students who still need to attain a 2.5 cumulative GPA. Students who have been denied a continuing KEF General due to an ineligible GPA must wait two years before applying for this award. Students must pursue a degree through an accredited educational institution. Open: December 15. Close: March 15.

**General Scholarship:** Students with a minimum 2.5 GPA or equivalent pursuing a degree through an accredited educational institution may apply. Part-time applicants must take two classes and six credits or more per term. Award amounts vary based on budget and applicant scores. Open: December 15. Close: March 15.

**Partner Scholarship:** Koniag Angayuk Scholarship/Internship helps Koniag identify, cultivate and encourage future leaders by allowing students to gain relevant work experience at one of Koniag's departments (e.g., human resources, legal, finance, shareholder services, lands) or subsidiaries (e.g., Kodiak Brown Bear Center, OST, Koniag Government Services) for six to 10 weeks during the summer. Students receive a stipend during their internship; funding will cover travel and lodging. In addition, students who meet the obligations of the scholarship will continue to receive a minimum annual scholarship of $5,000 throughout their current degree program. Must maintain a 3.0 cumulative GPA as a full-time student; upper-level students preferred. Open: November 15. Close: January 15.

**Special Scholarships:** Minimum 3.0 cumulative GPA required; sophomore standing or higher; and full-time students only.

**Glenn Godfrey Sr. Memorial Scholarship:** $5,000 awarded to one student yearly with the highest combined KEF general application score plus GPA score. No additional application is needed. Applicants must be majoring in anthropology, history, Alaska Native or American Indian studies or other disciplines that involve research and study of Alutiiq culture.

**Larry Matfay Cultural Heritage Scholarship:** Up to $1,000 awarded to one student per year with the highest combined KEF General application score plus GPA score. No additional application is needed. Applicants must be majoring in arts, education or cultural studies.

**Magnel Larsen Drabek Scholarship:** $2,000 awarded to one student yearly with the highest combined KEF General application score plus GPA score. No additional application is needed. Applicants must be majoring in Finance, Accounting or Business.

**Brent Parsons Memorial Scholarship:** $5,000 awarded to one student yearly with the highest combined KEF General application score plus GPA score. No additional application is needed. Applicants must be majoring in anthropology, history, Alaska Native or American Indian studies or other disciplines that involve research and study of Alutiiq culture.

**Glenn Godfrey Sr. Memorial Scholarship:** $5,000 awarded to one student yearly with the highest combined KEF general application score plus GPA score. No additional application is needed. Applicants must be majoring in anthropology, history, Alaska Native or American Indian studies or other disciplines that involve research and study of Alutiiq culture.

**Larry Matfay Cultural Heritage Scholarship:** Up to $1,000 awarded to one student per year with the highest combined KEF General application score plus GPA score. No additional application is needed. Applicants must be majoring in anthropology, history, Alaska Native or American Indian studies or other disciplines that involve research and study of Alutiiq culture.

**Magnel Larsen Drabek Scholarship:** $2,000 awarded to one student yearly with the highest combined KEF General application score plus GPA score. No additional application is needed. Applicants must be majoring in arts, education or cultural studies.

**Brent Parsons Memorial Scholarship:** $5,000 awarded to one student yearly with the highest combined KEF General application score plus GPA score. No additional application is needed. Applicants must be majoring in Finance, Accounting or Business.

**Kodiak Area Native Association**
3449 Rezanof Drive E, Kodiak, AK 99615
(907) 486-9800 | (800) 478-5721
www.kanaweb.org

Higher education and vocational scholarships are available as a secondary funding resource for enrolled members of the Native Villages of Akhiok or Port Lions and/or eligible tribal members residing in the Koniag region seeking higher education, vocational training, degrees, certificates, licensing or specifically defined professional development.
The Aqqaluk Trust awards scholarships to NANA shareholders, their descendants, and dependents pursuing college and post-graduate degrees and post-secondary education. See the website for scholarship deadlines. The deadline for the application for vocational/technical training and supporting documents is before the first day of class.

The Workforce Development Department administers TANF and Employment and Training programs under the Public Law 102.477 Act. Its goal is to provide assistance, educate, train and empower our Tribal members in order to obtain and retain employment and to work on becoming self-sufficient and economically stable. The association administers the following programs: Higher Education, Adult Vocational Training, Workforce Investment Opportunity Act, Childcare Assistance, Job Placement & Training , TANF, General Assistance and the Paaraq and James “Qigñak” Wells Endowment Scholarship. Check the website for deadlines and award amounts.

The College Student Assistance Program provides financial aid to tribally enrolled citizens within the compact service area who attend (or plan to attend) an accredited college or university for post-secondary education. The Alumni Scholarship Assistance Program provides annual scholarship awards to all tribally enrolled citizens regardless of the service area, community affiliation, origination, residence, tribal impact or signatory status.
More Alaska Native, Native American & Underrepresented Minority Scholarships

The following scholarships are for Alaska Native, American Indian/Native American and underrepresented minority students studying various disciplines. Some scholarships may have additional membership, major or other eligibility requirements. Contact each organization for details and application deadlines.

Specific U.S. Tribal or Regional Affiliation

American Indian Endowed Scholarship
www.wsac.wa.gov
It provides financial assistance to American Indian undergraduate and graduate students with ties to Washington state. Funding priority is for upper division and graduate students intending to work with their tribe. Deadlines vary.

Cherokee Nation, Office of Higher Education
Tahlequah, OK | (918) 453-5000
(800) 256-0671
www.cherokee.org
education@cherokee.org
Provides scholarships to enrolled members of the Cherokee Nation pursuing higher education.

Cheyenne and Arapaho Tribes of Oklahoma
El Reno, OK | (800) 247-4612
www.cheyenneandarapaho-nsn.gov
Available to enrolled Cheyenne-Arapaho tribal members who are either undergraduate or graduate students at an accredited four-year or two-year university.

Dakota Indian Foundation Scholarship
Chamberlain, SD
(605) 234-5472
www.dakotaindianfoundation.net
It provides funding for the educational advancement of Native American students with priority to those of Lakota, Dakota or Nakota heritage. To be eligible, students must be sophomores, juniors or seniors and must have a minimum of 24 credit hours. Scholarships are for approved courses of study at an accredited college, university or vocational school.

Eight Northern Indian Pueblos Council, Inc.
Ohkay Owingeh, NM
(505) 747-1593
www.enipc.org
It provides funding to full-time undergraduate students who are tribally enrolled in Picuris Pueblo, Pojoaque Pueblo or Tesuque Pueblo.

Fort Peck Tribes
Poplar, MT | (406) 768-2300
www.fortpecktribes.org
eddept@fortpecktribes.net
Available to Assiniboine and Sioux members of the Fort Peck tribes in Montana. Applicants must be undergraduates or in vocational training.

Hopi Tribal Grants and Scholarships
Kykotsmovi, AZ | (928) 734-2275
www.hopieducationfund.org
Available to enrolled members of the Hopi Tribe. Applicants must have a high school diploma or GED and enroll in a regionally accredited college or university.

Hualapai Tribal Scholarship
Peach Springs, AZ
(928) 769-2200
http://hualapai-nsn.gov
Available to members of the Hualapai Tribe for undergraduate funding. Contact the tribe for deadline and eligibility information.

Northwest Indian Housing Association Scholarships
(306) 220-9212
www.nwiha.org
It provides financial assistance to members of Indian tribes in the Pacific Northwest who are interested in attending college.

Northern Cheyenne Tribal Education Department
(406) 477-6567
www.cheyennenation.com
Available to enrolled members of the Northern Cheyenne tribe pursuing any undergraduate study at a postsecondary institution.

Office of Navajo Nation
(866) 223-6457 | www.onnsfa.org
It provides scholarships to enrolled members of the Navajo tribe that are undergraduate or graduate students at an accredited university may apply.

United South & Eastern Tribes
Nashville, TN
(615) 872-7417
www.usetinc.org
It provides supplemental scholarships to Indian students in the USET service area and enrolled members of one of the 25 USET member tribes.

Washington Indian Gaming Association Scholarship
washingtonindiangaming.org
It provides financial assistance to members of Indian tribes in Washington who are interested in attending college or graduate school in Washington state.
All Alaska Native and Native American

The Alaska Community Foundation
Anchorage, AK | (907) 334-6700
www.alaskacf.org/scholarships
scholarships@alaskacf.org
The Alaska Community Foundation awards a variety of scholarships to eligible Alaskans. Please review each scholarship’s specific requirements and deadlines on the ACF website.

Alaska Native Brotherhood/Sisterhood Grand Camp Scholarship Program
Juneau, AK | (907) 523-9839
www.anbansgc.org
The Grand Camp Scholarship Program is in a rebuilding period and is not dispersing any funds currently. Please visit the website for updates.

Alaska Native Community Advancement in Psych.
Anchorage, AK | (907) 786-1501
www.uaa.alaska.edu
ANCAP addresses behavioral and mental health issues and promotes wellness among Alaska Native communities. Toward this mission, they strive to accomplish a variety of community- and student-oriented goals, including support for students from A.A. to Ph.D. studies in psychology and related fields.

Alaska Native Science and Engineering Program
Anchorage, AK | (907) 786-1899
www.ansep.net
University of Alaska Anchorage ANSEP offers students interested in science, technology, engineering or mathematics a pre-college program, a summer bridge program and a university retention program. It helps students with scholarships and other opportunities to fund their education, plus internships.

Alaska Native Tribal Health Consortium
Anchorage, AK | (907) 729-1301
(800) 684-8361
www.anthc.org/scholarship-opportunities
learning@anthc.org
ANTHC administers three scholarship programs to Alaska Native and American Indian residents of Alaska. ANTHC provides scholarships to applicants enrolled full-time at an accredited college or university as an undergraduate or graduate students in a health profession program. ANTHC also offers scholarships to students enrolled in courses leading to entry to health professional schools such as nursing, pharmacy and others.

Alyeska Pipeline Service Co.
Alaska Native Scholarship Program (Alyeska Match)
Anchorage, AK | (907) 787-8700
www.alyeska-pipe.com
aknp@alyeska-pipeline.com
Applicants must be undergraduate students interested in pursuing a field of study related to the oil industry and have a GPA of 2.0 or higher. Max $7,500 in total match and benefits per year. Majors may include business, engineering, science and technology, among others. This scholarship program was established through funds from Alyeska Pipeline Service Co.

America Association of Airport Executives
www.aaae.org
It offers financial assistance for Native American upper-division college students majoring in aviation. Full-time students in an aviation program must have a 3.0 GPA or higher.

American Indian College Fund
Denver, CO | (303) 426-8900
(800) 776-3863
www.collegefund.org
info@collegefund.org
It provides scholarship support to each tribal college. In addition, it administers several scholarship programs offered to American Indian students attending tribal colleges and state and private universities.

American Indian Science & Engineering Society
Albuquerque, NM
(505) 765-1052
www.aises.org | info@aises.org
AISES administers many programs, services and events for pre-college, undergraduate and graduate students designed to increase access to college and support success in preparation for careers in STEM fields.

American Indian Services
Provo, UT | (801) 375-1777
www.americanindianservices.org
ais@americanindianservices.org
It provides scholarships to undergraduate students one-quarter or more Northern Native American Indian with a minimum 2.25 GPA.

Association of American Indian Physicians
Oklahoma City, OK
(405) 946-7072 | www.aaip.org
Provides scholarships for medical and pre-med students to attend the annual AAIP workshops to Alaska Native or American Indian undergraduate or graduate students interested in the health field. Workshops are offered Provides physicians, medical students, faculty, minority program staff, counselors, and other healthcare professionals a greater understanding of Western and Traditional Medicine. Additional scholarships and internships may be available.
ASU American Indian Student Support Services
Browning, MT
(480) 965-8044 | aisss.asu.edu
It provides higher education scholarships and vocational training grants information for students of Arizona State University.

Catching the Dream, Inc.
Albuquerque, NM
(505) 262-2351 www.catchingthedream.org
It provides scholarships to students one-quarter or more Alaska Native or American Indian enrolled member of a U.S. tribe. Awards are for full-time students based on merit and financial need.

Continental Society
Daughters of Indian Wars Scholarship
www.csdiw.org/scholarships
Open to Native American, certified tribal members with plans to work on a reservation. Must be an undergraduate junior or senior accepted to or already attending an accredited college/university, carry at least eight semester hours and have a minimum 3.0 GPA. Must be a U.S. citizen and demonstrate financial need. Deadline: June 15.

Dr. Roe B. Lewis Memorial Scholarships
www.swindianag.com
It provides financial assistance to American Indians studying agriculture or natural resources fields.

Fort Lewis College Foundation Scholarship
Durango, CO
(877) 352-2656 www.fortlewis.edu/tuition-aid admissions@fortlewis.edu
Fort Lewis College offers Native American Tuition Waivers and Tribal Scholarships to attend Fort Lewis College tuition free. The student will still be responsible for payment of the college fees, room and board.

Helen Trueheart Cox Art Scholarship
Washington, D.C.
(202) 785-1997 www.nlapw.org
It provides financial assistance to Native American women studying art for undergraduate or graduate work.

Indian Health Services
Rockville, MD
(301) 443-6197 www.ihs.gov/scholarship
It provides scholarships to undergraduate and graduate students that are Alaska Native or American Indian toward careers in healthcare. IHS currently funds three Health Career Scholarship Programs to train professional health personnel to staff IHS health programs serving the Indian people. Deadlines and annual award amounts vary.

Intertribal Timber Council
Portland, OR
(503) 282-4296 www.itcnet.org | itc1@teleport.com
The ITC Truman D. Picard Scholarship Program provides scholarships to Native American and Alaska Native students pursuing higher education in natural resources and related fields (e.g., science).

Joan Hamilton Memorial Scholarship at the American Civil Liberties Union of Alaska
Anchorage, AK
(907) 258-0044 www.acluak.org scholarship@acluak.org
This scholarship offers up to $2,500 per academic year to fund college, graduate and vocational studies, with renewal awards available by reapplying. They invite applications from high school seniors or college and vocational students who pursue a career related to the law, become advocates of Alaska Native rights, and defend the people of rural Alaska's constitutional rights and civil liberties.

Miss Indian USA Scholarship Program
www.indians.org
It aims to recognize and reward the most distinguished and talented Indian women, sponsored by the American Indian Heritage Foundation in Washington, D.C., each year. Native American women between 18 and 26 can enter this national contest.

The Morris K. Udall Foundation
Tucson, AZ
(520) 901-8500 www.udall.gov info@udall.gov
Awards scholarships and honorable mention awards based on merit to sophomore- and junior-level college students. Available to students committed to careers related to the environment or Native American and Alaska Native students committed to jobs in tribal public policy or Native health care.

Native American Journalists Association Scholarships
Norman, OK
(405) 325-1649 www.najanewsroom.com/students
It provides financial assistance to student members of the Native American Journalists Association interested in a career in journalism or journalism education.
Native American Political Leadership Program at the George Washington University
Washington, D.C. | 202-994-2083
cipp.cps.gwu.edu/naplp-program
The Native American Political Leadership Program is a full scholarship for Native American, Alaska Native and Native Hawaiian students who want to participate in Semester in Washington Politics. It is open to undergraduate and graduate students, including those who have completed their undergraduate degrees but have yet to enroll in a graduate program. NAPLP is made possible by a generous grant from the AT&T Foundation.

Partnership with Native Americans
Addison, TX | (800) 416-8102
www.nativepartnership.org
PWNA provides scholarships to undergraduate and graduate Native American students focusing on applicants in the middle range of the academic ranking with drive and a demonstrated ability to overcome obstacles. Deadlines and amounts vary. It also provides grants to post-secondary schools to equip students with pre-requisite "tools for learning" that they need and cannot afford. In addition, PWNA provides grants and emergency funding to universities, tribal colleges and groups committed to American Indian education, retention and funding for Native American students.

Preparing Indigenous Teachers & Administrators for Alaska Schools at University of Alaska Southeast
Juneau, AK
(907) 796-6058
https://uas.alaska.edu
PITAAS is a mentor and teacher-training program to encourage and retain indigenous students. It provides scholarship funds for Alaska Native students who plan to teach in Alaska public schools after graduation. The program also supports those pursuing a Master of Arts in Teaching and/or Graduate Certificate, Principle Endorsement and M.Ed. students with mentorship and funding opportunities.

Recruitment and Retention of Alaska Natives into Nursing at University of Alaska Anchorage
Anchorage, AK | (907) 786-6978
uua.alaska.edu/rrann
RRANN provides financial assistance for tuition and educational expenses to students enrolled in a nursing degree program through the University of Alaska Anchorage. Applicants must be Alaska residents. Preference goes to Alaska Native and American Indian students.

Schmidt Charitable Trust
Anchorage, AK | (907) 786-7445
www.schmidttrustalaska.org
SchmidtTrustAlaska@gmail.com
The Edward and Anna Range Schmidt Charitable Trust offers grants and emergency financial assistance for Alaska Native students of Earth and Environmental Science. There are rolling application deadlines for internship support, travel, expenses related to workshops and science fairs, support needed to secure employment in science-related fields or emergency needs.

Seattle Chapter of Association of Women in Science
www.seattlewis.org
It provides financial assistance and work experience to Native American and women undergraduates from any state majoring in science, mathematics or engineering at colleges and universities in Washington.

Society for American Archaeology
Native American Scholarships
(202) 789-8200
www.saa.org | info@saa.org
Scholarships are open to all Native peoples—an endowment established to foster a shared purpose and positive interaction between archaeologists and Native Americans.

Winners for Life Foundation Scholarship
www.wflfoundation.org
It provides financial assistance to Native American college students studying any field at any tribal college or university.
Steven Brown

Over the past two years I have been blessed to receive the general academic year scholarship from The CIRI Foundation (TCF) and I cannot begin to express my thankfulness for having been selected for the Excellence Annual Scholarship this year.

In no small part, the scholarship has granted me the opportunity to be an athletic scholar. In the realm of athletics, I have been privileged to participate on 2 National Championship teams for the clay target discipline. Beyond this, I have also been able to use the TCF grants to focus on my undergraduate studies. I am humbled to say that I have made the President’s list both years and thoroughly enjoy my degree program.

My goal is to one day get into medical school and pursue a career in medicine from that point. I know that my capability of accomplishing this dream would not be nearly as possible without the continued support of The CIRI Foundation. I will close by simply expressing my sheer gratitude to the organization for allowing me the opportunity to turn a dream into a reality.

Brenda Marie Blankenship

I am Athabaskan, and an enrolled member of the Kenaitze Indian Tribe, as well as a direct lineal descendant of an original Cook Inlet Region, Inc. (CIRI) Shareholder, Virginia Wolf. I grew up commercial fishing in Egegik, Alaska in the summers, and hanging out on my dad’s boat, the Perseverance, on Willapa Bay, Washington. After graduating high school in 1998 I took some welding classes and ended up working in sawmills for 15 years, eight of those years serving my union membership as a shop steward and later as the local president. I loved what I did, but wanted to do more. I was also a single mother for a long time, so I stayed in sawmills because ultimately it kept the bills paid.

When I turned 34 I decided that I was ready to make a major change in my career. A group of lawyers in Seattle, Washington decided to give me a shot at my first office based position as their Legal Assistant/Office Manager, and thus my introduction, and what would become my love for the law, was born. That position led to my next job at the Grays Harbor County Prosecutor’s Office. After some time spent there I saw an opportunity to come home to Kenai, Alaska and work for the Kenaitze Indian Tribe as the Executive Assistant to Tribal Administration, and I took it.

I realized shortly after beginning my job at the Tribe, that going back to school was essential if I wanted to advance at work, and more importantly, if I was to contribute my best to my people. I was nervous, but again, I decided to make the plunge and enroll at Alaska Pacific University in the Business Administration Program.

I finished my Associate’s Degree in 15 months, and about a year out from finishing my Bachelor’s Degree if I stay the course (which I will). My plan is to enroll in law school as soon as I finish my Bachelor’s Degree in Business Administration. I plan to specialize in Federal Indian Law.

I am currently the Tribal Employment Rights Office (TERO) Manager for the Kenaitze Indian Tribe, and my main objective is to locate and help open up doors for as many Kenaitze Tribal Citizens and Alaska Native people as possible. The opportunities that have been given to me by those who took a chance and have believed in me has taught me that each one of us has the ability and the power to uplift and change lives of countless people. We just have to keep our eyes open and watch for the chance to do so.

Learning more and more about my culture, and that of all Alaska Native people, has inspired me to reach as far as I can. If I am able to help flip that switch in others than I will succeed in making my ancestors proud. It is our way to support one another. I could not do any of this without the support of the Kenaitze Indian Tribe, The CIRI Foundation, Alaska Pacific University, Alaska Native Tribal Health Consortium, and others who have so generously given to allow me the opportunity to obtain my education. It is my pledge to make it worth it.

Share Your Story!

🔗 thecirifoundation.org/share-your-story
Hannah Lowery

I am going into my senior year of college in the nursing program at Arizona State University. Currently, my plan is to become a postpartum nurse or further my education with graduate school. These scholarships made it possible for me to further my education and begin a career in a field I love. I'm very thankful that The CIRI Foundation has helped me and so many others get a higher education.

Jacob Schmidt

I wanted to take a moment and try to put into words what the support I have received over the years has meant to me. Financial support from The CIRI foundation has allowed me to pursue educational goals beyond my undergraduate degree. It has allowed me to focus on school, and ease the stress that comes with paying for it.

This year, as a recipient of the John N. Colberg Endowment Scholarship Fund, I will be able to complete my third year of law school at Gonzaga University, a feat I would not have thought possible just a few years ago. My educational goals have been one stop on a long road, a road that ultimately I know will lead back to Alaska, and back to my family. I plan to be able to give back as generously to the people who gave so much to me.

Without your support, I could not have gotten where I am today, thank you so much for your generosity and for bolstering my educational success! Chin'an.

Marissa Shaver

I have been one of the scholarship recipients for the past four years and now for this upcoming school year. I attended Trine University in Angola, Indiana and studied biomedical engineering. I recently graduated this past May and received my bachelor’s degree. I will be continuing my education at Eastern Michigan University to pursue a Master’s degree in Prosthetics and Orthotics. After graduation from Eastern Michigan I hope to gain more experience in the field and eventually open my own practice to fit individuals with prosthetics and/or orthotics.

Throughout the course of my senior year at Trine I was able to work on a senior design project, The Helping Hands Project, with three other seniors. Our goal was to design and manufacture functional, 3D printed prosthetic hands. This project presented an amazing opportunity to work with the two girls and their families. As a group we were able to improve the quality of life for those two girls.

This summer I am working in the lab at Roppe, a rubber flooring factory. I have worked in the lab the past five summers as a quality control technician. This summer I was fortunate enough to take a trip up to Alaska with my parents, sister, brother-in-law and my boyfriend. It was an amazing two weeks spent visiting family, fishing, hiking, riding bikes, riding 4 wheelers, exploring downtown Anchorage, and traveling around Alaska. I have always loved going up to Alaska because of the breathtaking views and different activities we can’t do here in Ohio.

I am beyond appreciative for the support The CIRI Foundation has provided throughout my educational journey. I have had an amazing college experience thus far and I look forward to what the future holds.

I have included a photo of myself with my older sister, Kassie, a previous scholarship recipient as well, from our vacation to Alaska this summer.
All Underrepresented Minorities

American Association of Women Dentists
Chicago, IL | (800) 920-2293
www.aawd.org | info@aawd.org
It provides scholarships to dental students who show academic distinction and demonstrate excellence in research.

American Association of University Women
Washington, D.C. | (202) 785-7700
www.aauw.org | connect@aauw.org
Administers scholarships, fellowships, grants and internship programs to advance education, research and self-development for women and to foster equity and positive societal change.

American Dental Hygienists Association
Chicago, IL | (312) 440-8900
www.adha.org/ioh-scholarships-main
education@adha.net
It provides scholarships for dental students, underrepresented minority dental students and allied dental students, including dental hygiene, dental assisting and dental laboratory technology.

American Geosciences Institute
Alexandria, VA | (703) 379-2480
www.americangeosciences.org
It provides scholarships to ethnic-minority students enrolled full-time at an accredited institution in a geoscience program, including the sub-disciplines of geology, geophysics, geochemistry, hydrology, physical oceanography, planetary geology and earth science education.

American Institute of Certified Public Accountants
New York, NY | (212) 596-6200
https://thiswaytocpa.com
academics@aicpa.org
It provides scholarships to minority students enrolled full-time as undergraduates or graduates in an accounting program at an accredited four-year institution.

American Meteorological Society Minority Scholarships
(617) 227-2425
www.ametsoc.org
It provides award funding to minority students traditionally underrepresented in the sciences, primarily Native American, Hispanic and African American.

American Nuclear Society Scholarship Program
www.ans.org/scholarships
It provides financial assistance to Native Americans and other graduate students interested in preparing for a career in nuclear-related fields.

American Physical Therapy Association
www.apta.org
It provides financial assistance to Native Americans and minority students interested in becoming physical therapists or physical therapy assistants.

American Society of Landscape Architects
Washington, D.C. | (202) 898-2444
It provides financial assistance to upper-division students, especially Native Americans and disadvantaged and underrepresented groups, working on a degree in landscape architecture.

Association for Women Geoscientists Scholarship
www.awg.org
It provides financial assistance to Native American and minority women working on an undergraduate degree in geosciences.

BDPA Education & Technology Foundation
College Park, MD | (513) 284-4968
www.betf.org | info@betf.org
It provides financial assistance to students from underserved communities studying computer science, mathematics, information technology and related fields.

Bill Dickey Golf Scholarships
Phoenix, AZ | (602) 258-7851
www.billdickey.org
info@bilddickey.org
It provides scholarships to graduating high school seniors and current undergraduate students members of minority groups. Selection is based on academic achievement, personal recommendations, and participation in golf, school, community activities and financial need.

Breakthrough to Nursing Scholarships
www.forevernursing.org
It provides financial assistance to minority undergraduate and graduate students to prepare for careers in nursing. Check the website for details, including additional programs that may be eligible for scholarships.

Brown & Caldwell Minority Scholarship
Lakewood, CO | (800) 727-2224
https://brownandcaldwell.com
scholarships@brwncald.com
It provides financial assistance to minority students working on an undergraduate degree in environmental science or engineering. Applicants must have a 3.0 GPA and declare a major in civil, chemical or environmental engineering or environmental science (e.g., biology, ecology, geology, hydrogeology, industrial hygiene, toxicology).

Dwight Mosley Scholarships
White Plains, NY | (914) 696-7223
www.ustafoundation.com
It provides financial assistance for college to high school seniors from diverse ethnic backgrounds who participate in an organized community tennis program.
Educational Foundation for Women in Accounting
Dayton, OH | (937) 424-3391
www.efwa.org | info@efwa.org
It provides several scholarships for female accounting students at undergraduate and graduate levels.

Ethel Montgomery Scholarship Fund
www.foslam.org/scholarship
It provides financial assistance to students pursuing an undergraduate or graduate degree in museum studies. Applicants must be enrolled in a federally recognized tribe in Alaska. See the website for the application deadline and more information.

Generation Google Scholarship
www.google.com/edu/scholarships
It provides financial assistance to Native Americans and minorities planning to work on a bachelor's degree in a computer-related field.

Goldman Sachs Scholarship for Excellence
www.goldmansachs.com
It provides financial assistance and work experience to Native Americans and underrepresented minority students preparing for a career in financial services.

Horace & Susie Revels Cayton Scholarship
Seattle, WA | (206) 623-8632
www.prsapugetsound.org
It provides financial assistance to Native Americans and other minority upper-classmen from Washington State who are interested in preparing for a career in public relations.

Hyatt Hotels Fund for Minority Students
Washington, D.C. | (202) 289-3180
www.ahlef.org/scholarships
It provides financial assistance to Native American and minority students working on a degree or certificate in hotel management.

Industry Minority Scholarships
Washington, D.C. | (617) 227-2425
www.ametsoc.org
amsinfo@ametsoc.org
It provides financial assistance to Native American and underrepresented minority students entering college to major in meteorology or atmospheric sciences. See the website for the deadline.

The Lagrant Foundation
Los Angeles, CA
(323) 469-8680, ext. 240
www.lagrantfoundation.org
It provides undergraduate and graduate scholarships and support like mentorship to minority students in advertising, marketing and public relations. Scholarship recipients also receive a trip to Detroit for career-building activities.

Marcia Silverman Minority Student Award
www.prssa.prsa.org
It provides financial assistance to Native Americans and minority college seniors preparing for a career in public relations.

Minorities in Government Finance Scholarship
www.gfoa.org/gfoa-scholarships
It provides financial assistance to Native Americans and minority upper-division and graduate students preparing for a career in state and local government finance.

Minority Nurse Scholarship Program
https://minoritynurse.com
Scholarship money abounds for students pursuing undergraduate or graduate education in nursing. All awards have various recipient criteria, including financial need, academic achievement and involvement in community service. In addition, some awards require the recipient to work in a specific location (often a medically underserved area) after graduation.

National Nurses United
Silver Spring, MD | (240) 235-2000
www.nationalnursesunited.org
It provides financial assistance to students from diverse ethnic backgrounds enrolled in an associate program in nursing in California.
National Oceanic & Atmospheric Administration Partnership with Minority Serving Institutions
sanctuaries.noaa.gov/education
It provides financial assistance and research experience to students attending minority-serving institutions and majoring in scientific fields of interest to NOAA.

National Weather Association Scholarships
Norman, OK | (405) 701-5167
www.nwas.org
NWA has multiple scholarships and grants available for students working toward careers in meteorology and weather service fields; amounts vary. The David Sankey Minority Scholarship provides financial assistance to Native Americans and minority students working on undergraduate or graduate degrees in meteorology.

The Ninety-Nines, Inc.
Oklahoma, OK | (405) 685-7969
(800) 994-1929
www.ninety-nines.org
The 99s promote fellowship through flight, networking and scholarship opportunities for women and preserve the unique history of women in aviation.

Northwest Journalists of Color Scholarship
www.wa.aajaseattle.org
It provides financial assistance to Native Americans and minority students from Washington State interested in journalism careers.

NSCA Minority Scholarships
www.nsca.com
It provides financial assistance to Native Americans and other minority students interested in working toward an undergraduate or graduate degree in strength training and conditioning.

PDEF Mickey Williams Minority Student Scholarship
www.snmmi.org/AboutSNMMI
It financially assists Native American and minority students working on an associate or bachelor's degree in nuclear medicine technology.

Richard B. Fisher Scholarship
www.morganstanley.com
It provides financial assistance and work experience to members of underrepresented groups planning for a career in technology within the financial services industry.

Royce Osborn Minority Student Scholarships
foundation.asrt.org
Funded by an endowment from the American Registry of Radiologic Technologists, this scholarship provides financial assistance to minority students enrolled in entry-level radiologic sciences programs.

Scholarships for Minority Accounting Students
New York, NY | (212) 596-6200
aicpa.org
It provides financial assistance to minority students interested in studying accounting at the undergraduate or graduate level.

Scotts Company Scholars Program
gcsaa.org/education/scholarships
It provides financial assistance and summer work experience to college students, particularly those from diverse backgrounds preparing for a career in golf management.

Shell Incentive Fund Scholarships
shell.us
It provides financial assistance to minority students majoring in specified engineering (chemical, civil, electrical, geological, geophysical, mechanical or petroleum) and geoscience fields (geology, geophysics or physics) at designated universities.

Society of Women Engineers
Chicago, IL | (312) 596-5223
swe.org/scholarships
It provides international scholarships to female undergraduate and graduate students enrolled in a baccalaureate or graduate ABET/CSAB-accredited engineering, computer science degree program or computer science program at an ABET-approved school.

Surety and Fidelity Industry Intern and Scholarship Program
www.thesuretyfoundation.org
It provides financial assistance to Native American and minority undergraduates working on insurance-related degrees.

Maine Better Transportation Association
(207) 622-0526
https://mbtaonline.org
It provides financial assistance to Native American and minority undergraduate and graduate students working on a transportation-related degree.
General Scholarships

Aircraft Electronics Association
Lee’s Summit, MO | (816) 347-8400
https://aea.net
It provides scholarships, training and career resources to students seeking careers in the aircraft electronics and aviation maintenance industry.

AmeriCorps Programs in Community Service
Washington, D.C. | (202) 606-5000
https://americorps.gov
It provides full-time educational awards in return for work in community service by the Corporation for National & Community Service; see the website.

Automotive Hall of Fame
Dearborn, MI | (313) 240-4000
www.automotivehalloffame.org
It provides scholarships to students interested in an automotive career and enrolled full-time at an accredited college, university or trade school with a minimum 3.0 GPA.

Bill Countryman Scholarship Program
Anchorage, AK
www.cu1.org/scholarship
Credit Union 1 proudly offers the Bill Countryman Scholarship program to qualified Alaska applicants yearly.

California Association of Realtors Foundation
Los Angeles, CA | (213) 739-8200
car.org/difference/scholarships
It provides scholarships to California resident graduates and undergraduates attending a California college or university pursuing a degree in a field related to real estate.

California Student Aid Commission
Rancho Cordova, CA | (888) 224-7268
www.csac.ca.gov/students
The Assumption Program of Loans for Education is a loan forgiveness program available to college juniors and seniors majoring in education.

Colgate Professional
New York, NY | (800) 266-5428
colgateprofessional.com
It provides scholarships to students enrolled in dental programs. Visit the Colgate website for a list of available awards and criteria.

Conference of Minority Transportation Officials
Alexandria, VA | (202) 506-2917
comtonational.org/programs
A variety of scholarships are available to students with a career interest in transportation and related fields (e.g., engineering). Applicants may be graduating high school seniors or college students.

Education Is Freedom
Dallas, TX | (877) 642-6343
www.educationisfreedom.org
EIF’s exclusive national scholarship program provides scholarships to high school seniors, first-year college students and sophomores toward accredited college or university tuition and fees.

Elks National Foundation
Chicago, IL | (773) 755-4728
www.elks.org/scholars
It provides scholarship programs for undergraduate study, emergency educational grants and medical school. Legacy awards are for children or grandchildren of members. Medical school scholarships are available to recipients of Elk’s Foundation scholarships. The Most Valuable Student four-year scholarships are for up to 500 high school students each year, up to $50,000.

Hispanic Scholarship Fund
Gardena, CA | (310) 975-3700
www.hsf.net
It provides awards to Latino students attending an accredited four-year not-for-profit university or graduate school. It requires a 3.0 GPA for high school students and a 2.5 GPA requirement for current university students.

Institute of International Education
www.iie.org/gilman
It awards U.S. undergraduate students to study abroad for up to one year and at least four weeks. Applicants must apply to or have acceptance into a study abroad program eligible for credit at the home institution. In addition, a limited number of Critical Need Language Supplements are available for students studying a critical need language (eligible languages listed on the website).

Jack Kent Cooke Foundation Scholarship
Lansdowne, VA | (703) 723-8000
www.jkcf.org
It provides funding for students with at least a 3.5 GPA who plan to transfer from a community college to finish their bachelor’s degree at a top four-year college in the United States.

Lincoln Community Foundation
Lincoln, NE | (402) 474-2345
lcf.org/impacting-community/student-scholarships
It administers scholarships with varying criteria for eligibility, available to students living in and outside Lincoln, Nebraska.
Mat-Su Health Foundation
Wasilla, AK | (907) 352-2863
www.healthymatsu.org
Mat-Su Health Foundation awards scholarships and grants to residents of the Mat-Su Borough pursuing a health-related career.

Mensa Education and Research Foundation
Arlington, TX | (817) 607-5577
https://www.mensafoundation.org
info@mensafoundation.org
It awards scholarships based on applicant essays. The award amount varies. Additional opportunities are available to MENSA members, but membership is not required to apply. No minimum GPA.

National Urban League
New York, NY | (212) 558-5300
https://nul.org/education
It offers college scholarships to African American youth to attend post-secondary education institutions.

Navy League Scholarships
navyleague.org
It offers scholarships to military personnel and their dependents. There are several scholarships with varying amounts and requirements. Check the website for details.

National Defense Transportation Association
Alexandria, VA | (703) 751-5011
ndtaq.com/about-us/education
It provides scholarships to undergraduate and graduate students attending a college or university working toward a career in broadcast and electronic journalism. Must be sophomore standing or higher.

National Society of Professional Engineers
Alexandria, VA | (888) 285-6773
https://www.nspe.org
NSPE administers scholarship programs for engineers in all disciplines. Students attending ABET-accredited schools and female students are eligible for additional opportunities. High school seniors, undergraduates, and graduate students may apply.

National Space Club
Washington, D.C.
(202) 574-0060
https://www.spaceclub.org
It provides scholarships to U.S. citizens in their junior year or higher at an accredited university and pursuing undergraduate or graduate studies in science or engineering.

Oncology Nursing Society Foundation
Pittsburgh, PA | (866) 257-4667
www.onsfoundation.org
It provides scholarship and research grants to nurses and nursing students devoted to oncology nursing and caring for individuals with cancer.

Phi Delta Kappa International
(812) 339-1156 | (800) 766-1156
https://educatorsrising.org
It provides scholarships, fellowships and other awards to members of Phi Delta Kappa as future educators and education graduate students.

PHCC Educational Foundation
Falls Church, VA
(800) 533-7694
www.phccfoundation.org
It provides scholarships to apprentices and trade (vocational) students in plumbing or HVAC programs and college students pursuing an industry-related degree.

Presbyterian Church USA
Louisville, KY
(800) 728-7228
www.presbyterianmission.org
It provides scholarships to students enrolled in a participating college related to the Presbyterian Church.

Public Policy and International Affairs Program
Washington, D.C. | (877) 774-2001
www.ppiaprogram.org
PPIA Fellowship & Junior Summer Institute educational developmental programs span from the end of a student's junior year in college to completing a master's degree in public policy, public administration or international affairs. The program provides full tuition to attend PPIA Junior Summer Institute, plus a stipend and financial assistance toward graduate school tuition.

Public Relations Student Society of America
New York, NY | (212) 460-1474
www.prssa.org
It provides scholarships to undergraduate students enrolled at a four-year accredited institution pursuing a public relations, journalism or communications major and demonstrating interest in a public relations career.

Radio Television Digital News Foundation Scholarships
Washington, D.C.|(202) 223-4007
www.rtdna.org
It provides several named scholarships to undergraduate and graduate students attending a university or college working toward a career in broadcast and electronic journalism. Must be sophomore standing or higher.

Shape America Scholarships
Reston, VA | (800) 213-7193
www.shapeamerica.org/scholarship
It provides scholarships to students majoring in health, physical education, recreation and dance.

SMART Scholarship Program
https://www.smartscholarship.org
It provides a scholarship-for-service opportunity for higher education students pursuing STEM degrees. Funded by the Dept. of Defense and includes employment with the DOD.
Sociologists for Women in Society Scholarships
https://socwomen.org/awards
It promotes research, teaching and writings on topics relating to feminism and women. Scholarships focus on specialty areas, and all have varying criteria.

SPIE Scholarships in Optics and Photonics
Bellingham, WA
(360) 676-3290
https://spie.org
It provides education and travel scholarships to student members of SPIE enrolled in optics, photonics, imaging or optoelectronics programs or related disciplines (e.g., physics) at an accredited school. High school students are eligible to receive a one-time, one-year complimentary membership.

TELACU
Los Angeles, CA | (323) 721-1655
www.telacu.com
It offers combined financial assistance with educational programs. It provides skill-building seminars, counseling, peer mentoring, leadership development activities, internships and mentoring to equip and prepare TELACU scholars for their careers. It supports scholars in California, Illinois, Texas and New York.

The Alaska Community Foundation
Anchorage, AK
(907) 334-6700
https://alaskacf.org/scholarships
It administers scholarship and grant programs for high school, college, and graduate-level students. Each program has individual criteria, deadlines and requirements, including support for aviation, engineering, history, hospitality, music, nursing, science and technology.

University of California Davis School of Veterinary Medicine
Davis, CA
(530) 752-1360
www.vetmed.ucdavis.edu
It provides scholarships to students who have completed one year of college in sciences and are interested in veterinary medicine.

High School Programs and Scholarships

Be prepared. Many scholarships and colleges will ask about community involvement. So, you may want to find opportunities for connecting with one’s community and culture; check out the tribal, nonprofit and educational organizations where you live to learn more.

Scholarships for Seniors

Alaska Community Foundation
Anchorage, AK | (907) 334-6700
www.alaskacf.org
It provides scholarships for graduating high school seniors, including the following opportunities. Deadlines vary.

Specific High School Scholarships: Provides awards toward educational expenses for graduating high school students from these Alaska high schools:

Nordic Skiing Association of Anchorage: It provides awards toward educational expenses at a college or university to Alaska residents who are high school seniors or enrolled college students. Applicants must be members of the high school cross-country ski team during their junior and senior years. In addition, they must have individual or family memberships in the NSAA.

Alaska Performance Scholarship Program
Anchorage, AK | (800) 441-2962
(907) 465-2962
www.acpe.alaska.gov/financial-aid
ACPE@alaska.gov
It provides scholarships to Alaska residents who graduate from an Alaska high school on or after Jan. 1, 2013, and meet requirements. High school graduates include public and private school graduates and homeschool students who have taken the required courses. Students with a GED are not eligible. Apply by completing the Free Application for Federal Student Aid by June 30. Check the website for potential date changes.

Coca-Cola Scholars Program
Atlanta, GA | (800) 306-2653
www.coca-colascholars.org
It provides scholarships to high school seniors in the U.S. planning to pursue a degree at an accredited U.S. post-secondary institution; with a minimum 3.0 GPA. Applicants must not be children or grandchildren of employees, officers or owners of Coca-Cola companies. Deadline: October 31.

ELKS Foundation-Most Valuable Student
www.elks.org/enf/scholars/mvs.cfm
Applicants must be current high school seniors, and evaluation will include scholarship, leadership and financial need.
Have It Your Way Foundation, Inc.
Miami, FL | (507) 931-1682
www.burgerkingscholarship.com
It provides a one-time scholarship award. An eligible applicant will be a high school senior enrolling full-time in the fall term of the scholarship year, employed part-time for 10+ hours per week, demonstrating financial need and participating in community service and extracurriculars. Minimum 2.5 GPA.

Jackie Robinson Foundation
New York, NY
(212) 290-8600
www.jackierobinson.org
The Minority Scholarship program provides scholarships to high school seniors entering an accredited college or university as a freshman.

National Merit Scholarship Corporation
Evanston, IL | (847) 866-5100
www.nationalmerit.org
It is available to United States citizens enrolled in high school. Award selections use information supplied by the student on the PSAT/NMSQT answer sheet.

Native Forward Scholars Fund
Albuquerque, NM | (505) 881-4584
(800) 628-1920
https://www.nativeforward.org
NFSF provides scholarships to American Indian and Alaska Native high school seniors as part of the All Native American High School Academic Team. Must be a member or descendant of a federally recognized tribe.

Ron Brown Scholar Program
Charlottesville, VA | (434) 964-1588
www.ronbrown.org
info@ronbrown.org
It provides scholarships to African-American seniors seeking acceptance in a four-year accredited college or university in any academic discipline.

High School Student Programs

ANSEP University of Alaska
Anchorage Summer Bridge
Anchorage, AK
(907) 786-1860
www.ansep.net
The Summer Bridge program is available to high school graduates interested in engineering and science who will attend UAA in the fall. Participants live on campus for 9 weeks before their 1st year at UAA.

Bank of America
Student Leaders
about.bankofamerica.com
An eight-week paid internship at a local nonprofit/charitable organization, including one-week attendance at a Student Leadership Summit in Washington, D.C., with all expenses paid for high school juniors and seniors.

College Horizons
Pena Blanca, NM
(505) 401-3854
www.collegehorizons.org
College Horizons is a five-day pre-college workshop for Alaska Native and Native American high school sophomores and juniors.

Doyon Foundation
Advanced College Credit
Fairbanks, AK
(907) 459-2048
www.doyonfoundation.com
foundation@doyon.com
Advanced College Credit Scholarship provides scholarships to Doyon, Limited enrollees and their descendants. They are available to high school students enrolled in college courses not paid for by their school district. Students may apply year-round for funding.

The Junior Statesman Foundation
Burlingame, CA
(800) 334-5353
www.jsa.org
Summer School Program provides students the opportunity to meet and question headline figures from government and politics, such as the president, cabinet, house and senate leaders, justices of the Supreme Court, journalists and members of the diplomatic corps. High school students graduating after summer school are eligible to apply.

Mt. Edgecumbe Hospital
Sitka, AK
(907) 966-2411
https://searhc.org
The High School Student Health Occupations Program provides a one-week travel stipend in Sitka for Alaska Native high school students to experience healthcare careers. Students shadow doctors, dentists, nurses, x-ray technicians and other health professionals.

Patty Iron Cloud
Native American Youth Initiative
Oklahoma City, OK
(405) 946-7072
www.aaiy.org
It is an intense academic enrichment and reinforcement program designed to prepare American Indian and Alaska Native high school students to remain in the educational pipeline and pursue a career in the health professions or biomedical research. AAIP Native students and counselors attend the summer program held in Washington, D.C. Scholarship pays for lodging, most meals, and travel expenses.
QuestBridge
Palo Alto, CA | (650) 331-3280
(888) 275-2054
www.questbridge.org
College Prep Scholarship provides awards to high school juniors with a solid academic record to equip students with the knowledge needed for individualized college admissions counseling, invitations to QuestBridge College Admissions Conferences at Stanford and Yale and all-expense-paid visits to top college campuses.

Rural Alaska Honors Institute
Fairbanks, AK | (907) 474-5876
www.uaf.edu/rahi
uaf-rahi@alaska.edu
This six-week summer program is for college life immersion with college-bound high school juniors and seniors from rural Alaska earning up to 11 credits and staying on campus.

Summer Business Institute—Seattle University
seattleu.edu
The Albers Summer Business Institute offers high school juniors the opportunity to explore university life. Learning the ropes first-hand with classes taught by professors.

The CIRI Foundation
Jump Start Award
Anchorage, AK
(907) 793-3575
(800) 764-3382
www.thecirifoundation.org
The award is for direct lineal descendants of CIRI original enrollees who are high school students enrolled or accepted into "Running Start" college, training programs or similar authorized educational offerings with concurrent high school and college credits. Students must have a 2.5 cumulative GPA or higher. Paper applications are available online approximately 30 days before the deadline. Award: up to $2,000 per calendar year. Deadlines: March 31, June 30, September 30 and December 1.

Graduate Scholarships & Fellowships

Though this section focuses on graduate students, many scholarships, grants, fellowships and internship resources are available to graduate and undergraduate students. Check with the funding organization for more information.

Alaska Native and American Indian Programs

Accenture Graduate Fellowships
www.accenture.com
It provides financial assistance to Native American students interested in working on a graduate or professional degree in engineering, high technology or business.

American Indian College Fund
www.collegefund.org
It provides financial assistance to Native American students working on a graduate degree in any field. Deadlines, eligibility and awards vary.

American Indian Library Association Scholarship
www.allanet.org/awards/scholarships
It provides financial assistance to American Indians interested in working on a master's degree in library or information science.

American Library Association
Chicago, IL | (312) 944-6780
(800) 545-2433
https://www.ala.org
ALA provides scholarships to graduate students enrolled in library and information studies from an ALA-accredited program. Or for a master's degree in a school library media program that meets the ALA curriculum guidelines for a National Council for Accreditation of Teacher Education accredited unit.

American Partnership with Native Americans
Addison, TX | (800) 416-8102
www.nativepartnership.org
PWNA provides scholarships to undergraduate and graduate Native American students. The focus is on applicants who are most often in the middle range of the academic ranking but have the drive and ability to overcome obstacles.

Association on American Indian Affairs
Rockville, MD | (240) 314-7155
https://www.indian-affairs.org
It offers scholarships to Native American graduate students. The requirements of each scholarship may be different. Applicants must be members of federally recognized tribes and have at least one-quarter Indian blood unless otherwise stated.

Dartmouth Native American Programs
https://students.dartmouth.edu
In addition to Native American programming at the undergraduate level, Dartmouth provides graduate
support for Native American and underserved minority students.

**Graduate Horizons**  
Pena Blanca, NM | (505) 401-3854  
[www.graduatehorizons.org](http://www.graduatehorizons.org)  
Graduate Horizons is a four-day crash course for Native American college students, college graduates and master's students preparing for graduate school. Faculty, admissions officers and deans from a host of graduate and professional schools help students: select suitable programs to apply for a given career path; complete applications and write personal statements; become a test-prep "whiz kid" on the GRE, GMAT, LSAT and MCAT; navigate the financial aid/scholarship process; explore special issues for Native students; learn graduate school survival tips.

**John F. Kennedy School of Government**  
Native American Public Service Fellowship  
Cambridge MA  
(617) 495-1100  
[www.ksg.harvard.edu](http://www.ksg.harvard.edu)  
The award is for individuals who demonstrate commitment to matters of concern to Native American tribes, including tribal self-governance and policy. The fellowship includes full tuition and a possible stipend. In addition, the recipient must work in public service benefiting Native Americans for at least three after completing the KSG degree.

**Harriet Evelyn Wallace Scholarship for Female Graduate Geoscience Students**  
[www.americangeosciences.org](http://www.americangeosciences.org)  
This program is available for female students pursuing a Master's or Doctoral degree at an accredited institution of higher education in a recognized geoscience program.

**Newberry Research Library**  
Chicago, IL  
(312) 255-3666  
[www.newberry.org](http://www.newberry.org)  
Opportunities are available for postdoctoral scholars, Ph.D. candidates, and graduate students. Both short-term (1- to 2-month) and long-term (4- to 12-month) fellowships are available. Preference goes to those who have yet to hold a fellowship in the past three years.

**Pathway to Science Scholarship Programs**  
[www.pathwaystoscience.org](http://www.pathwaystoscience.org)  
It provides financial assistance to Native American students interested in working on a graduate degree in science and health-based disciplines from dozens of fields of study.

**School for Advanced Research**  
Santa Fe, NM | (505) 954-7200  
[www.sarweb.org](http://www.sarweb.org) | info@sarsf.org  
It offers two residential fellowship programs for scholars. Resident Scholars awards six- and nine-month fellowships to scholars who have completed research and analysis in the social sciences, humanities and Native arts and need time to reflect, debate and write. Summer Scholars awards two-month fellowships to scholars in the social sciences, humanities and Native arts to pursue research or writing projects.

**Tribal Member Fellowship-UC, San Diego**  
[grad.ucsd.edu](http://grad.ucsd.edu)  
Under the Tribal Membership Initiative, the University of California San Diego's Office of Graduate Studies is increasing diversity by providing fellowships to incoming graduate students of Native American, Alaska Native and Native Hawaiian ancestry in master's or Ph.D. programs.

**Washington American Indian Endowed Scholarship**  
[readysetgrad.wa.gov](http://readysetgrad.wa.gov)  
It provides financial assistance to American Indian graduate students in Washington. Selection is from academic merit, financial need and documented commitment to return service to the state's American Indian community.
All Underrepresented Graduate Students

Acoustical Society of America Minority Fellowship
www.acousticalsociety.org
It provides financial assistance to Native Americans and underrepresented minorities working on a graduate degree in acoustics.

American Institute of Certified Public Accountants
New York, NY | (212) 596-6200
www.aicpa.org | academics@aicpa.org
It provides scholarship programs for students enrolled full-time as an undergraduate or graduate in an accounting program at an accredited four-year institution.

American Speech-Language-Hearing Foundation Scholarship for Minority Students
www.ashfoundation.org
It provides financial assistance to graduate students in communication sciences and disorders programs.

ACLS Dissertation Completion Fellowships
www.acls.org/programs/dcf
It provides research funding to doctoral candidates and fellowship opportunities to graduate students (especially Native Americans, minorities and women) ready to complete doctoral dissertations in humanities and humanities-related social sciences.

American Musicological Society Fellowship
https://www.amsmusicology.org
The American Musicological Society provides financial assistance to minority students working on a doctoral degree in musicology with no restrictions on the area of research.

American Planning Association
www.planning.org/scholarships/apa
It provides financial assistance to Native Americans and other underrepresented students enrolled in graduate degree programs at planning schools.

ASA Minority Fellowship Program
www.asanet.org/funding/mfp.cfm

Consortium for Graduate Study in Management
www.cgsm.org
It provides financial assistance, fellowships, and work experience to underrepresented minority students preparing for a management career in business.

Consuelo W. Gosnell Memorial Scholarships
www.naswfoundation.org/gosnell.asp
It provides financial assistance to Native American and Hispanic students interested in working on a master's degree in social work.

Eisenhower Graduate Transportation Fellowship
www.fhwa.dot.gov/ugp/index
It provides financial assistance to Native American and graduate students working on a master's or doctoral degree in transportation-related fields.

Francis M. Keville Memorial Scholarship
www.bsces.org/recognition/students
It provides financial assistance to minority and female graduate students working on construction management degrees.

GEM MS & Ph.D. Fellowship Programs
www.gemfellowship.org
It provides financial assistance and summer work experience to minority students interested in obtaining a master's or Ph.D. degree in science, math and computer-related fields.

Holly A. Cornell Scholarship
awwa.org
It provides financial assistance to students in water supply and treatment.

HUD Doctoral Dissertation Research Grant Program
https://www.hud.gov
It provides funding to minority and other doctoral candidates interested in conducting dissertation research related to housing and urban development issues.

IBM Ph.D. Fellowship Program
research.ibm.com
It provides funding and work experience to minority and other students working on a Ph.D. in a research area of broad interest to IBM.

Industry/Government Graduate Fellowships
ametsoc.org
It is provided to encourage Native Americans and underrepresented students entering the first year of graduate school to work on an advanced degree in the atmospheric and related oceanic and hydrologic sciences.

Isaac J. “Ike” Crumbly Minorities in Energy Grant
foundation.aapg.org/list-of-grants-in-aid-grants
It provides financial assistance to Native Americans, minorities and female students interested in conducting research related to earth science aspects of the petroleum industry.
Launching Leaders MBA Scholarship  
[www.jpmorgan.com](http://www.jpmorgan.com)

It provides financial assistance and work experience to Native American and underrepresented minority students enrolled in an MBA program.

Marriage & Family Therapy Master's Student Scholarship  
[www.aamft.org](http://www.aamft.org)

It provides financial assistance to Native American and minority students enrolled in a master's or post-degree training program in marriage and family therapy.

Mihaylo College of Business and Economics  
Fullerton, CA | (657) 278-4652 | (800) 433-3243  
[www.business.fullerton.edu](http://www.business.fullerton.edu)

It provides awards to full-time graduate students at California State University, Fullerton. Available to residents of California. GPA requirements, other eligibility details and deadlines vary.

National Physical Science Consortium Fellowship  
[www.stemfellowships.org](http://www.stemfellowships.org)

It provides financial assistance and summer work experience to underrepresented minorities and women interested in working on a Ph.D. in designated science and engineering fields.

National Science Foundation Graduate Research  

It provides financial assistance to minority graduate students interested in working on a master's or doctoral degree in fields supported by the National Science Foundation.

Patrick D McJulien Minority Graduate Scholarship  
[www.aect.org](http://www.aect.org)

It provides financial assistance to Native American and minority members of the Association for Educational Communications and Technology working on a graduate degree in educational communications and technology.

PFATS-NFL Charities Minority Scholarships  
[www.pfats.com](http://www.pfats.com)

It provides financial assistance to Native American and minority students working on a degree in athletic training.

Porter Physiology Development Awards  
[www.the-aps.org](http://www.the-aps.org)

It provides research funding to Native Americans and minorities who are members of the American Physiological Society interested in working on a doctoral degree in physiology.

Ralph W. Shrader Diversity Scholarships  
[https://www.afcea.org](http://https://www.afcea.org)

It provides financial assistance to Native Americans and other master's degree students in fields related to communications and electronics.

Sandia Master's Fellowship Program  

It aims to enable minority students to obtain a master's degree in engineering or computer science and work at Sandia National Laboratories. Participants receive a competitive salary while working at the laboratories full-time and a stipend while attending school. Must be prepared to obtain a master's degree in one year.

Smithsonian Fellowship Opportunities  
[www.smithsonianofi.com](http://www.smithsonianofi.com)

It provides funding to Native American and minority graduate students interested in conducting research at the Smithsonian Institution.

Society of the Study of Social Problems Racial/Ethnic Minority Graduate Scholarship  
[www.sssp1.org/index.cfm/m/261](http://www.sssp1.org/index.cfm/m/261)

It provides funding to minority members of the Society for the Study of Social Problems interested in conducting research for their doctoral dissertations.

Society of American Archivists Mosaic Scholarship  
[https://www2.archivists.org](http://https://www2.archivists.org)

It provides financial assistance to Native Americans and other minority students working on a graduate degree in archival science.

SREB Doctoral Awards  
[www.sreb.org/types-awards](http://www.sreb.org/types-awards)

It provides financial assistance to Native American and minority students to work on a doctorate in the STEM fields of science, technology, engineering or mathematics at designated universities in the southern states.

Wake Forest University Fellowship  
[www.business.wfu.edu](http://www.business.wfu.edu)

It is a free Master's Program at Wake Forest for minority students through the Corporate Fellowship Award. Fellows receive full tuition plus living expenses, personal mentoring from a high-level executive at a major corporation and a Fellowship Practicum. It is limited to U.S. citizens. Applicant must hold or pursue a bachelor's degree from an accredited college or university majoring in the liberal arts, sciences, or engineering. Business minors are eligible to apply.

Open to all Graduate Students

American Council of Learned Societies  
[acls.org/programs/comps](http://acls.org/programs/comps)

The American Council of Learned Societies provides various funding opportunities and grants for doctoral candidates interested in conducting dissertation research in the social sciences and humanities. Some funding is dependent on Federal Title VIII appropriations.
American Institute of Physics
aip.org/aip/awards
It honors outstanding achievements in physics and raises public awareness of the contributions that physicists make to society. In addition to its awards program, AIP supports the profession with government fellowships, graduate scholarships and teaching awards.

Conference of Minority Transportation Officials
www.comtonational.org
A variety of scholarships are available to graduate students with a career interest in transportation and related fields (e.g., engineering).

Dr. Nancy Foster Scholarship Program
www.fosterscholars.noaa.gov
It provides financial assistance to graduate students, especially Native Americans, minorities and women, interested in working on a degree in fields related to marine sciences.

Intel Scholarship
www.intel.com
It provides financial assistance to members of the American Indian Science and Engineering Society working on an undergraduate or graduate degree in a field of computer science or engineering. It offers mentorship to increase diversity in these fields.

National Political Science Scholarships
www.apsanet.org
Scholarships for graduate study are for members entering graduate school in political science in the upcoming academic year. Nominations must come from the chapter advisors, accompanied by an official application and supporting documents as specified in the program announcement.

National Science Foundation Funding Programs
www.nsf.gov
It provides information on programs (scholarships, fellowships, research fellowships) providing either direct (i.e., from NSF) or indirect (i.e., from an awardee institution) funding for students at the graduate level.

Phillips Fund Grants for Native American Research
www.amphilsoc.org/grants/phillips
It provides funding to graduate students and scholars interested in researching North American Indian anthropological linguistics and ethnohistory.

Legal

Arent Fox Diversity Scholarships
www.arentfox.com
It provides financial assistance and work experience to minority law students.

Baker Donelson Diversity Scholarships
www.bakerdonelson.com
It provides financial assistance to law students who are members of groups underrepresented at large law firms. See the website for the deadline.

Balfour Phi Delta Phi Minority Scholarship Program
phideltaphi.org
It assists minority students who are members of Phi Delta Phi International Legal Fraternity.

Buckfire & Buckfire, Law School Diversity Scholarship
www.buckfirelaw.com
This scholarship award goes to a minority student attending an accredited law school.

Crowell & Moring Diversity in the Legal Profession Scholarship
www.crowell.com
It assists members of racial and ethnic groups from any state who are underrepresented in the legal profession and attending law school in the District of Columbia.

Dinsmore & Shohl LLP Diversity Scholarship
www.dinsmore.com
It provides financial assistance and summer work experience to law students from groups traditionally underrepresented in the legal profession.

Donald W. Banner Diversity Scholarship
bannerwitcoff.com/diversity-inclusion
It provides financial assistance to law students from historically underrepresented groups in intellectual property law.

Dorsey & Whitney Diversity Fellowships
www.dorsey.com/diversity
It provides financial assistance for law school students from diverse backgrounds who are interested in working during the summer at offices of the sponsoring law firm. Deadlines are on a rolling basis.

DRI Law Student Diversity Scholarship
dri.org
It provides financial assistance to minority and female second- or third-year law students.

Finnegan Henderson Diversity Scholarship
www.finnegan.com
It provides financial assistance and work experience to underrepresented minority law students interested in a career in intellectual property law.

Fish & Richardson Diversity Fellowship Program
www.fr.com/about/diversity
It provides financial assistance for law school students who will contribute to diversity in the legal profession.

Foley & Lardner Diversity Scholarship
www.foley.com/careers/lawstudents
It provides financial assistance and work experience to first-year law students who will contribute to diversity in the legal profession.
George A Strait
Minority Scholarship Endowment
www.aallnet.org
It provides financial assistance to minority college seniors or graduates interested in becoming law librarians.

George V Powell
Diversity Scholarship
lanepowell.com
It provides financial assistance and work experience to law students who will contribute to the diversity of the legal community.

Goodwin Diversity Fellowship
www.goodwinlaw.com
It provides financial assistance and work experience to minority students interested in public interest law.

Hillis Clark Martin & Peterson
Diversity Fellowship
www.hcmp.com/diversity-fellowship
It provides financial assistance to law students with diverse backgrounds and life experiences.

Indian Legal Scholarship Program
www.nwiba.org/student-financial-aid
It provides financial assistance to Native Americans from the Northwest interested in attending law school in the area or taking the bar exam.

King & Spalding Diversity Fellowship Program
www.kslaw.com/pages/law-students
It provides financial assistance to Native Americans from the Northwest interested in attending law school in the area or taking the bar exam.

Kirkland & Ellis LLP
Diversity Fellowship Program
www.kirkland.com
It provides financial assistance and summer work experience at Kirkland & Ellis to minority law students from any state. See the website for the deadline.

K&L Gates Diversity Fellowship
www.klgates.com
It provides financial assistance and summer work experience in Seattle to law students from any state who come from diverse backgrounds.

Latham & Watkins
Diversity Scholars Program
www.lw.com/MandAScholarsProgram
It provides financial assistance to minority law students interested in working for a global law firm.

Lloyd M Johnson Jr Scholarship Program
www.mcca.com/career-center
It provides financial assistance to law students who will contribute to diversity in the legal profession.

Mexican American Legal Defense Educational Fund
maldef.org
It awards scholarships to students based on their commitment to serving the Latino community through law. Applicants must be enrolled full-time in an American-accredited law school.

McAndrews Diversity in Patent Law Fellowship
www.mcandrews-ip.com
It provides financial assistance to law students from diverse backgrounds interested in patent law. See the website.

McDermott Fellowship
www.mwe.com/careers/lawstudents
It provides financial assistance and work experience to minority law students.

Miller Nash Law Student Diversity Fellowship
https://www.millernash.com
It provides financial assistance and work experience to law students who will contribute to the diversity and are interested in living and working in the Pacific Northwest after graduation.

NNALSA Summer Internship Scholarship
www.nationalnalsa.org
NNALSA and the National Native American Bar Association offer funding opportunities for law students undertaking a summer legal clerkship with a tribe or a nonprofit organization.

Richard D Hailey AAJ Law Student Scholarship
www.justice.org
It provides financial assistance for minority student members of the American Association for Justice.

Sidley Diversity & Inclusion Scholarship
www.sidley.com/en/diversitylanding
It provides financial assistance and work experience to law students from diverse backgrounds.

Sidney B. Williams Jr. Intellectual Property Law Scholarships
aiplef.org
It provides financial assistance to minority students preparing for a career in intellectual property law.

Stoel Rives First-Year Diversity Fellowship
stoel.com
It provides financial assistance to law students who bring diversity to the profession and are interested in a summer associate position with Stoel Rives.

Thompson Hine Diversity Scholarship
thompsonhine.com
It provides financial assistance and work experience to minority law students from any state who are summer associates with the law firm of Thompson Hine.

Vinson & Elkins Diversity Fellowships
velaw.com
It provides financial assistance to minority law students interested in working in a law firm setting. Open to students entering their second year at an ABA-accredited law school.

Washington Diversity Fellowships
americanbar.org
It provides funding to students from underserved groups interested in pursuing law.
Winston & Strawn Diversity Scholarship Program
winston.com
It provides financial assistance to minority law students.

Medical, Dental and Public Health

Aging Research Dissertation Awards to Increase Diversity
nia.nih.gov/research/grants-funding
It provides financial assistance to underrepresented doctoral candidates to research aging.

AMA Foundation Minority Scholars Awards
www.ama-assn.org/about/awards
It provides financial assistance to Native Americans and underrepresented minorities enrolled in medical school.

American Society of Radiologic Technologists
foundation.asrt.org
It provides scholarships to entry-level students and professionals in an accredited radiologic science program.

ASCO Medical Student Rotation
asco.org
It provides funding to minority medical students interested in a clinical research oncology rotation.

CDC Minority Internships & Fellowships
www.cdc.gov
It provides an opportunity for minority undergraduate through doctoral students to conduct research at Prevention Research Centers funded by the U.S. Office of Minority Health and Health Equity.

Elizabeth & Sherman Asche Memorial Scholarship
www.indian-affairs.org
It provides financial assistance to Native Americans working on a graduate degree in public health.

IHS Health Professions Scholarship Program
www.ihs.gov/scholarship
It funds Native American and Alaska Native students in health professions and allied health professions programs. See the website for eligible programs and find a local IHS support office.

Institute for Diversity and Health Equity Summer and Fall Enrichment Program
www.diversityconnection.org
These programs place diverse graduate students pursuing advanced degrees in healthcare administration or related fields in paid internships within healthcare organizations.

Jeanne Spurlock Minority Medical Student Fellowships in Psychiatry and Substance Abuse, and Child & Adolescent Psychiatry
aacap.org
It funds minority medical students interested in working with a child and adolescent psychiatrist during the summer or researching substance abuse.

Josiah Macy Jr. Foundation Scholarship
Mary Ball Carrera Scholarship
www.nmfonline.org
They provide financial assistance to Native American and underrepresented minority medical students who demonstrate financial need.

Mental Health Dissertation Research Grant to Increase Diversity
https://www.nimh.nih.gov/funding
It provides research funds to Native American doctoral candidates and those from underrepresented groups preparing for a research career in a relevant mental health or mental disorders area.

MLA/NLA Scholarship for Minority Scholars
mlanet.org
It provides financial assistance to minority students interested in a career as a medical librarian.

NASP Minority Scholarship
www.nasponline.org
It provides financial assistance to minority graduate student members of the National Assoc. of School Psychologists enrolled in school psychology program.

National Academy of Medicine Health Policy Fellowships and Leadership Programs
nam.edu
It provides a variety of programs for students in health and policy-related fields.

National Medical Fellowships
www.nmfonline.org
It provides a need-based scholarship program to medical students with demonstrated financial need who are U.S. citizens from groups underrepresented in medical professions, including Alaska Natives, American Indians, African Americans, Hispanic/Latinos, Native Hawaiians and mainland Puerto Rican descent.

Northwest Portland Area Indian Health Board
https://www.npaihb.org
NARCH fellowships support American Indian and Alaska Native students pursuing MPH degrees, other master's degrees, Ph.D.s in social and biomedical sciences, MDs and other doctoral-level degrees. Successful candidates will receive monthly stipends to support their studies.

Pre-doctoral Fellowship in Mental Health and Substance Abuse Services
www.apa.org/pi/mfp/index
It provides financial assistance to minority doctoral students and those committed to providing mental health and substance abuse services to ethnic minority populations.
that affect the lives of ethnic minority people.

Sherry R Arnstein Minority Student Scholarship
www.aacom.org
It provides financial assistance to Native Americans and underrepresented minority students in osteopathic medical school.

Society of Pediatric Psychology Diversity Research Grant
www.societyofpediatricpsychology.org
It provides funding to minority and other graduate students and post-doctorate members of the Society of Pediatric Psychology interested in researching the diversity aspects of pediatric psychology.

Transamerica Retirement Solutions- Leaders in Healthcare Scholarship
www.diversityconnection.org
It provides awards to ethnically diverse first-and second-year graduate students pursuing degrees in healthcare administration or a comparable degree (MBA, MPH, MHA, MPA, MSN or BSN). Applicants must demonstrate a commitment to community service and academic excellence.

Underrepresented Minority Dental Student Scholarship
www.adafoundation.org
It provides financial assistance to Native Americans and underrepresented minorities entering dentistry.

Watson Midwives of Color Scholarship
midwife.org
It provides financial assistance for midwifery education to Native Americans and other students of color who belong to the American College of Nurse-Midwives.

William G. Anderson, D.O. Minority Scholarship
www.aof.org/grants-awards
It provides financial assistance to Native American and minority students enrolled in colleges of osteopathic medicine.

Internship Opportunities
Internships provide students with on-the-job work experience in their field of study. An internship may be paid, unpaid or partially paid as a stipend. Typically, internships are part-time during the university year, full-time in the summer, and often last six to 12 weeks. The following lists internships for Alaska Native and American Indian students.

Alaska Conservation Foundation
Anchorage, AK
(907) 276-1917
www.alaskaconservation.org
It administers a paid 12-week summer internship program for undergraduate and graduate students who plan careers in conservation, environment, justice or closely related fields. Alaska Natives are encouraged to apply.

Alaska Legislative Internship Program
Juneau, AK
(907) 796-6115
www.uas.alaska.edu/internprogram
It is available to students attending UAA, UAF, UAS, APU or the University of Utah. Must be in a four-year degree program, have junior standing or be at the graduate level. All majors who have completed one political science class and have not worked for pay with the Alaska legislature during the past two years may apply. During the legislative session, it is a minimum of 30 hours per week, Monday through Friday. Students will earn 12 undergraduate or nine graduate credits for internship and a stipend. Students outside of Juneau will receive travel and relocation allowances.

Alaska Native Tribal Health Consortium Internship
(907) 563-2662
www.anthc.org/internships
It provides limited scholarships and a nine-week paid summer internship, or other arranged IHS internship, for Alaska Native and American Indian students at all levels.

Alyeska Pipeline Service Company
Anchorage, AK
(907) 787-8117
www.alyeska-pipe.com/employment
Alyeska Internship offers 12-week paid internships for college students attending an accredited university.

Applicable majors include accounting, engineering, business, project management, safety, technology, natural science, environmental science and audit.

Internships are available in Fairbanks, Anchorage, Valdez, and pump station locations.
American Association of Advertising Agencies
New York, NY | (212) 682-2500
(800) 676-9333
www.aaaa.org
The 4As Multicultural Advertising Intern Program helps jumpstart careers of African American, Asian American, Latino American, Native American, multiracial and multicultural aspiring advertising professionals. Undergraduate and graduate students complete a 10-week paid summer internship.

American Bar Association Diversity Clerkship Program
www.americanbar.org
It provides summer work in business law to Native Americans and other student members of the American Bar Association and its Section of Business Law who will help the section fulfill its goal of promoting diversity.

American Indian Science & Engineering Society
Albuquerque, NM | (505) 765-1052
www.aises.org | info@aises.org
It provides merit-based scholarships and internship programs. The 10-week internship program is at federal, tribal and private organizations.

Andrew W. Mellon Advanced Training Program in Object and Textile Conservation Internships
www.americanindian.si.edu
It provides students and professionals involved in conserving museum collections with an opportunity to participate in a training program at the Smithsonian Institution’s National Museum of the American Indian.

APA Minority Medical Student Summer Mentoring
www.psychiatry.org
It funds Native American and minority medical students interested in working on a summer project with a psychiatrist mentor.

Baker Hostetler Diversity Fellowship Program
www.bakerlaw.com
It provides summer work experience to Native American and minority law school students.

Biomedical Research Training Program for Underrepresented Groups
www.nhlbi.nih.gov
It provides training in biomedical sciences and clinical research disciplines to Native Americans and other undergraduates, graduate students and post-baccalaureates from underrepresented groups.

Bullivant Houser Bailey Law Student Diversity Fellowship Program
www.bullivant.com/diversity
It provides financial assistance and work experience to Native American and minority law students.

CDC Minority Internships & Fellowships
www.cdc.gov
It provides an opportunity for minority undergraduate through doctoral students to conduct research at Prevention Research Centers funded by the U.S. Office of Minority Health and Health Equity.

Central Intelligence Agency Internship
Washington, D.C.
(800) 368-3886
www.cia.gov/careers
It provides an internship program for high school seniors planning to enroll in a 4- or 5-year college program and first-year college students or sophomores enrolled in a four- or five-year college program. Applicants must maintain full-time status during the school year.
In addition, applicants must work during summer breaks in metropolitan Washington, D.C.
Interns receive an annual salary and up to $18,000 scholarship per academic year for tuition, fees, books and supplies. Minimum 3.0 GPA. Minimum 18 years by April 1.

Challenge Alaska Therapeutic
Anchorage, AK | (907) 344-7399
www.challengealaska.org
The recreation internship provides adaptive sports, therapeutic recreation and education for people with disabilities. Each intern will have the opportunity to experience what Challenge Alaska offers. Minimum 16-week internships are available in summer/winter.

Chugach Alaska Corporation
3800 Centerpoint Drive,
Anchorage, AK 99503
(907) 550-4150 | (800) 858-2768
www.chugach-ak.com
It administers an internship program for Chugach Alaska Corporation shareholders and their descendants. In addition, it provides resources to full-time or part-time college students to obtain their degrees while gaining work experience. Interns work under the supervision of a manager of Chugach Alaska Corporation or one of its subsidiaries or business partners. Minimum 2.0 GPA. High school graduate or GED.

The CIRI Foundation Internship Program
Anchorage, AK | (907) 793-3575
(800) 764-3382
https://thecirifoundation.org
tcf@thecirifoundation.org
The purpose of TCF’s Internship Program is to help applicants gain supervised on-the-job training and practical work experience consistent with career preparation. TCF supports eligible intern-hosting organizations with a reimbursement of up to 50 percent of intern wages and employer payroll taxes. Applicants must be enrolled in an accredited two-year, four-year, graduate or technical-skills program or a recent graduate. Minimum 2.5 GPA.
In addition, TCF may offer a summer internship opportunity for students to work at TCF’s office. TCF recipients interested in education, philanthropy or related fields are strongly encouraged to apply. Contact TCF for more information.
Commercial & Federal Litigation Minority Fellowship
www.tnybf.org
It provides an opportunity for Native American and minority residents of any state attending law school in New York to gain summer work experience in a litigation position in the public sector in the state.

Cook Inlet Tribal Council, Inc.
Anchorage, AK | (907) 793-3183
citctc.org
CITC provides students in good academic standing real-life work experience and a deeper cultural connection through a 12-week paid summer internship.

Cook Inlet Region, Inc.
Internship Program
(907) 274-8638 | info@ciri.com
www.ciri.com/internship
CIRI provides paid summer internship opportunities for qualifying shareholders and descendants within various departments and subsidiaries based on the student’s goals. Internships are not limited to Anchorage. It also runs the NextGen program for youth 10 to 18 years.

Department of the Interior Diversity Intern Program
www.doi.gov/pathways
It provides experience at federal agencies involved with natural and cultural resources to Native American and other minority college and graduate students and students with disabilities.

Department of State Student Intern Program
careers.state.gov
It provides a work/study opportunity to minority and undergraduate and graduate students interested in foreign service.

Federal Bureau of Investigation
Anchorage, AK | (907) 276-4441
www.fbi.gov
It provides paid and unpaid internships available with the FBI nationwide. It administers Honors Internship, Volunteer Internship, Visiting Scientist Program, National Security Internships, and Middle Eastern Foreign Language Honors Internship programs.

First Alaskans Institute
Anchorage, AK | (907) 677-1700
www.firstalaskans.org
info@firstalaskans.org
It provides a summer internship program to develop Native leadership with Alaska Native students in good academic standing (college juniors, seniors or graduate students) placed within organizations across Alaska.

Geocorps American Indian Internships
www.geosociety.org
It provides work experience in national parks to American Indians and Alaska Natives who are student members of the Geological Society of America.

Harvard University
Cambridge, MA | (617) 495-1581
www.orgs.law.harvard.edu
Student internship allows applicants to assist EPA/Tribal agencies with environmental issues. Interns receive a limited travel/housing allowance and can earn $4,000 during the 10-week training. Must be a U.S. citizen, have a valid driver’s license and major in a field related to environmental studies.

Indian Land Tenure Foundation
Little Canada, MN | (651) 766-8999
www.iltf.org
It provides full-time, paid internship positions for 10 to 12 weeks (400 hours). Salary with potential additional funds for living and relocation expenses. Must be willing to travel and interact in new or different environments socially and culturally.

Indian Land Tenure Foundation
www.indianlandtenure.org
www.iltf.org
It provides full-time, paid internship positions for 10 to 12 weeks (400 hours). Salary with potential additional funds for living and relocation expenses. Must be willing to travel and interact in new or different environments socially and culturally.

Mickey Leland Energy Fellowships
www.orise.orau.gov/mlef
It provides summer work experience at fossil energy sites of the Department of Energy to Native Americans, underrepresented minorities and female students.

Minority Access Internship
www.minorityaccess.org/ndiip.html
It provides experience to Native American and minority graduate students interested in internships at participating entities in Washington, D.C., and throughout the United States.

MCHC/RISE-UP Program
Baltimore, MD | (443) 923-5879
www.knba.org
KBC provides professional development, educational opportunities and internships to increase the number of Native people engaged in media careers.

JTBF Judicial Externship/Clerkship Program
www.jtbf.org
It provides work experience to Native American and underrepresented law students who plan to seek judicial clerkships after graduation.

Judicial Intern Opportunity Program
www.americanbar.org
It provides an opportunity for Native Americans and other traditionally underrepresented law students to gain experience as judicial interns in selected courts during the summer.

Koahnic Broadcast Corporation
Anchorage, AK | (907) 793-3500
www.knba.org
KBC provides professional development, educational opportunities and internships to increase the number of Native people engaged in media careers.

Mickey Leland Energy Fellowships
www.orise.orau.gov/mlef
It provides summer work experience at fossil energy sites of the Department of Energy to Native Americans, underrepresented minorities and female students.

Minority Access Internship
www.minorityaccess.org/ndiip.html
It provides experience to Native American and minority graduate students interested in internships at participating entities in Washington, D.C., and throughout the United States.

MCHC/RISE-UP Program
Baltimore, MD | (443) 923-5879
www.knba.org
KBC provides professional development, educational opportunities and internships to increase the number of Native people engaged in media careers.
available. Other program sites include South Dakota and California.

**The Morris K. Udall Foundation**
Tucson, AZ
(520) 901-8500
[www.udall.gov](http://www.udall.gov)
The Native American Congressional Internship provides a 10-week summer internship in Washington, D.C., for Native American and Alaska Native students to learn about the federal government and Indian Country. The internship includes round-trip airfare, housing, per diem for food and incidentals and a stipend at the program's close.

**Mt. Edgecumbe Hospital**
Sitka, AK
(907) 966-2411
[searhc.org/careers/education-training](http://searhc.org/careers/education-training)
It provides a summer internship and a pharmacy externship program for Native students at Mt. Edgecumbe Hospital and the SEARHC Juneau Clinic. Available to students attending high school, college or technical programs and includes a travel stipend.

**Multicultural Advertising Intern Program**
[www.foundation.aaaa.org/maip.html](http://www.foundation.aaaa.org/maip.html)
It provides Native Americans and minority students with summer work experience in advertising agencies, giving an overview of the agency business.

**Museum of the North**
Fairbanks, AK
[www.uaf.edu/museum/education](http://www.uaf.edu/museum/education)
The Museum Internship is for University of Alaska students studying education, anthropology, rural development, archaeology, northern studies, history, and other humanities or science-based disciplines.

**NABL Governmental Affairs Summer Associate Program**
[www.nabl.org](http://www.nabl.org)
It provides an opportunity for Native American and minority law students to learn about municipal bond law in a summer internship at the Governmental Affairs Office of the National Association of Bond Lawyers.

**National Museum of the American Indian Conservation Internship**
[www.americanindian.si.edu](http://www.americanindian.si.edu)
It provides an opportunity for students planning a graduate training program in art conservation to learn about the field during an internship at the Smithsonian Institution's National Museum of the American Indian. Deadlines vary by year.

**National Park Service Internships**
Washington, D.C. | [www.nps.gov](http://www.nps.gov)
It is an opportunity for undergraduate and graduate students to explore the cultural resources/historic preservation field. Each summer and academic year, the Cultural Resources Diversity Internship Program offers paid internships with National Park Service park units and administrative offices, other federal agencies, state historic preservation offices, local governments and private organizations.

**Pathways for Students and Recent Graduates to Federal Careers**
Washington, D.C. | (202) 606-1800
[www.usajobs.gov](http://www.usajobs.gov)
It provides high school, undergraduate, graduate, vocational, professional, technical and trade students with paid internships related to their career path while exploring federal careers. Must be at least 16 years old, a U.S. citizen and in good academic standing. Interns may work part- or full-time and may work with the agency to set expectations for their internship. Pathways to Federal Careers also has a Recent Graduates Program that provides one-year career development and training.

**Providence Hospital**
Anchorage, AK
(907) 212-6400
[www.providence-alaska.jobs](http://www.providence-alaska.jobs)
Nursing internship programs offer classroom and practical content in adult critical care, progressive care, and cute medical or surgical care with the Children’s Hospital at Providence.

**Recruitment and Retention of Alaska Natives into Nursing, University of Alaska Anchorage**
(907) 786-4550
[nursing@alaska.edu](mailto:nursing@alaska.edu)
[www.uaa.alaska.edu](http://www.uaa.alaska.edu)
The RRANN program is run through UAA to increase the number of Alaska Natives and American Indians graduating with a two-year or four-year degree in the nursing program. It offers mentoring and tutoring services, financial assistance, on-campus housing, childcare assistance, stipends and internship opportunities.

**Salvation Army**
Anchorage, AK | (907) 276-2515
[www.alaska.salvationarmy.org](http://www.alaska.salvationarmy.org)
Volunteer opportunity: assist in various areas, from social services to office work to character-building activities. Background checks are necessary for anyone working with children and adults.

**School for Advanced Research**
Santa Fe, NM | (505) 954-7200
[www.sarweb.org](http://www.sarweb.org)
It offers opportunities for indigenous artists, social scientists and writers, including internships, resident scholar, artist and writer programs.

**Semester Internships in Geoscience Policy**
[www.americangeosciences.org](http://www.americangeosciences.org)
It provides work experience to Native American and geoscience students with a strong interest in federal science policy.

**SEO Corporate Law Program**
[https://career.seo-usa.org](https://career.seo-usa.org)
It provides summer work experience to Native Americans and other students of color studying corporate law.

**Southeast Alaska Conservation Council**
Juneau, AK | (907) 586-6942
[www.seacc.org](http://www.seacc.org)
It provides paid internships throughout the year, including
Education & Employment Resources

This section lists services available in Alaska for individuals interested in post-secondary education, training and employment opportunities.

Alaska Adult Education
(907) 465-4685
jobs.alaska.gov/aae
AAE includes basic skills, life skills, literacy, English as a second language, GED studies and testing for adults 16 years and older.

Alaska Apprenticeship Training Coordinators Association
(907) 562-0075
https://aatca.org
It provides info about training opportunities available to Alaskans not available in traditional schools.

Alaska Dept. of Vocational Rehabilitation
https://labor.alaska.gov/dvr
Each year, the Division of Vocational Rehabilitation helps hundreds of Alaskans with disabilities prepare for, get and keep good jobs. Suppose you want to work (or keep working) and have a physical, intellectual or mental condition that makes it hard. In that case, you may be eligible for vocational rehabilitation services.

Alaska Career Information System
Juneau, AK
(907) 465-2962
https://acamsecure.alaska.gov
AKCIS is an online service that provides the following:
- Career information software and tools on Alaska occupations, programs of study and training.
- Alaska and national post-secondary colleges, vocational training schools, and military fields.
- Job search and apprenticeship information.

Alaska Job Center Network
www.jobs.state.ak.us
It is an Alaska-specific job search database for job training, public assistance, "Hot Jobs," and more. In addition, it connects with other state websites and services.

Alaska Job Corps
(800) 733-5627
www.alaska.jobcorps.gov
This residential training center for 16 to 24-year-old Alaskans is free and includes students' room, board, uniform allowance and up to two years of self-paced training.

Alaska Native Hire
(907) 263-5173
www.alaskanativehire.com
Operated by CIRI, Alaska Native Hire is for Alaska Natives to use as a searchable job and resume database.

Summer Transportation Internship Program for Diverse Groups
www.fhwa.dot.gov
To enable Native Americans and other undergraduate, graduate and law students from diverse groups to gain work experience during the summer at facilities of the U.S. Department of Transportation.

SUNY College of Environmental Science and Forestry
Syracuse, NY
www.esf.edu
SUNY offers fellowships to Native American students attending ESF. It includes an annual scholarship and research experience. In addition, students are provided mentors and hands-on learning experience in environmental science. Must have combined science and math SAT scores of 900 and a minimum 85 percent grade on the high school transcript.

Tanana Chiefs Conference
Fairbanks, AK
(907) 452-8251
www.tananachiefs.org
TCC provides jobs, training, internships and youth programs for TCC and Doyon tribal members, Alaska Natives and American Indians who reside in the Fairbanks area or TCC villages.

Visiting Research Internship Program at Harvard Medical School
www.mfdp.med.harvard.edu
It provides an opportunity for medical students, especially Native Americans and underrepresented minorities, to conduct a mentored research internship at Harvard Medical School during the summer.

William Randolph Hearst Endowed Fellowship
Washington, D.C.
www.aspeninstitute.org/programs
The fellowship, based on academic excellence and need, is open to undergraduate and graduate students of color. There are three fellows selected per year. In addition, the Hearst Fellow serves as an intern with PSI in the Washington, D.C., office of the Aspen Institute.

WMACCA Corporate Scholars Program
acc.com
It provides a summer internship in the metropolitan Washington, D.C., area to Native Americans and other students at area law schools who will contribute to the profession's diversity.
database for job seekers and employers.

**Alaska Native Tribal Health Consortium**
(907) 729-1301  
[www.anthc.org](http://www.anthc.org)  
[careers@anthc.org](mailto:careers@anthc.org)
Connect with Alaska Native culture and help provide health services to Alaska Native and American Indian people. Jobs are not limited to Anchorage and cover fields from accounting to engineering and nursing to support services.

**Alaska’s People Career Development Center**
(907) 793-3300  
[https://citci.org](http://https://citci.org)
Alaska's People Career Development Center is a walk-in resource center for those seeking employment or training co-located alongside the Alaska Department of Labor and Workforce Development at the CITC Career Development Center. It is open to Alaska Natives and American Indians, offering career guidance, job search help, workshops and a computer service center with printer and internet access.

**Alaska Small Business Development Center**
(907) 786-7201  
(800) 478-7232  
[https://aksbdc.org](http://https://aksbdc.org)
It provides free, confidential technical business assistance and low-cost business training. SBDC has helped Alaska businesses begin, prosper and grow for over 20 years. SBDC is partly funded through a cooperative agreement with the U.S. Small Business Administration.

**Anchorage Municipality Jobs**
Apply for jobs with the Municipality of Anchorage; union and non-union fields are available. Applicants may request to be notified of specific opportunities and seek volunteer positions.

**Alaska Vocational Technical Center**  
P.O. Box 889  
Seward, AK 99664  
(907) 224-3322  
(800) 478-5389  
[https://avtec.edu](http://https://avtec.edu)
AVTEC is a division of the Alaska Department of Labor and Workforce Development. Established as a vocational and technical training center that offers a variety of training programs in Seward, Anchorage and via distance education courses online.

**AHAINA Multicultural Center at the University of Alaska Anchorage**
(907) 786-4070  
[www.uaa.alaska.edu/multicultural](http://www.uaa.alaska.edu/multicultural)
It offers student services at the UAA campus: Academic Success Workshops and Seminars, Academic Support, Essay Writing Workshops, Financial Aid Workshops, Health and Wellness Workshops, Multicultural/Diversity Education Programs, Peer Mentors, Student Advocacy and Intervention, Scholarship and Internship Information, Tuition Waivers, Freshman Foundation Program and the Sophomore Success Program.

**CIRI Job Opportunities**
(907) 274-8638  
dgraham@ciri.com  
[www.ciri.com/careers/jobs](http://www.ciri.com/careers/jobs)
It offers an annual career fair to learn about jobs with CIRI and affiliates, apply in person for available positions. It also maintains a website of open CIRI and CIRI subsidiary positions in various fields for which CIRI shareholders and descendants are encouraged to apply. It also maintains an Alaska Native artist directory and a directory of shareholder businesses.

**Cook Inlet Tribal Council, Inc.**
(907) 793-3300  
(877) 985-5900  
[www.citci.org](http://www.citci.org)
It offers services open to anyone seeking a training opportunity. And it promotes employment and training for Alaska Natives in Alaska. Assists employers with recruitment, screening and evaluation of candidates for apprenticeship and training programs; refer qualified Native job seekers to employers statewide free of charge. Also may provide GED preparation.

**Federal Job Search**
[www.usajobs.gov](http://www.usajobs.gov)
It is a searchable database of U.S. federal jobs at all levels with links to internships and bridge programs. Applicants can save a profile and apply for multiple jobs. Locations and pay vary, as do closing dates and eligibility requirements.

**Harvard University Native American Program**
(617) 495-4923  
[www.hunap.harvard.edu](http://www.hunap.harvard.edu)  
hunap@harvard.edu
It brings together Native American, Alaska Native and Native Hawaiian students and interested individuals from the Harvard community to advance the well-being of indigenous people through self-determination, academic achievement and community service.

**U.S. Department of Veterans Affairs**
1201 N. Muldoon Road, Anchorage, AK 99504  
(907) 257-4700  
(888) 353-7574  
[www.alaska.va.gov](http://www.alaska.va.gov)
Education and training benefits are available to veterans, current Armed Forces members, dependents, and other eligible persons for post-secondary education.
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<td>Ilisagvik College</td>
<td>100 Stevenson St., Utqiaġvik, AK 99723</td>
<td>(907) 852-3333</td>
<td>(800) 478-7337</td>
<td><a href="http://www.ilisagvik.edu">www.ilisagvik.edu</a></td>
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<td>Arizona</td>
<td>Diné College, Tsaile Campus</td>
<td>1 Circle Drive, Rt 12, Tsaile, AZ 86556</td>
<td>(928) 724-6600</td>
<td>(877) 988-3463</td>
<td><a href="http://www.dinecollege.edu">www.dinecollege.edu</a></td>
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<td>Haskell Indian Nations University</td>
<td>155 Indian Ave., Lawrence, KS 66046</td>
<td>(785) 749-8404</td>
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<td><a href="http://www.haskell.edu">www.haskell.edu</a></td>
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<td>12214 W. Lakeshore Drive, Brimley, MI 49715</td>
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<td><a href="http://www.bmcc.edu">www.bmcc.edu</a></td>
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<td>Little Priest Tribal College</td>
<td>601 E. College Drive, Winnebago, NE 68071</td>
<td>(402) 878-2380</td>
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<td><a href="http://www.littlepriest.edu">www.littlepriest.edu</a></td>
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<td>Oglala Lakota College</td>
<td>490 Piya Wiconi Road, Kyle, SD 57752</td>
<td>(605) 455-6000</td>
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<td><a href="http://www.olc.edu">www.olc.edu</a></td>
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<tr>
<td>Wisconsin</td>
<td>Lac Courte Oreilles Ojibwa Community College</td>
<td>13466 W. Trepania Road, Hayward, WI 54843</td>
<td>(715) 634-4790</td>
<td>(888) 526-6221</td>
<td><a href="http://www.lco.edu">www.lco.edu</a></td>
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WICHE Exchange Programs

Western Interstate Commission
for Higher Education
3035 Center Green Drive, Suite 200,
Boulder, CO 80301
(303) 541-0200
www.wiche.edu | info-sep@wiche.edu
WICHE is a regional, nonprofit organization. Membership includes 16 western states and territories. WICHE's members work to improve access to higher education and ensure student success. Their student exchange programs, regional initiatives, and research and policy work allow WICHE to assist constituents throughout the West and beyond. If you are a resident of one of WICHE’s member states or territories, then you are eligible for consideration for reduced tuition rate offered at participating WICHE institutions. To be considered for the WICHE rate, apply directly to the institution(s) of your choice.

Please note that WICHE does not set qualification criteria for applicants, nor do they process applications or participate in the student selection process.

Equally important, the WICHE tuition rate is not automatically awarded to all eligible candidates.

Most programs must limit the number of new awards each academic year, so apply early!

Undergraduate Exchange Program
Alaska residents can enroll at reduced tuition rates in certain degree programs selected by participating institution in the other 15 western states and territories: Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Utah, Washington, Wyoming, Northern Mariana Islands, Guam, Federated States of Micronesia and Republic of the Marshall Islands. Learn more here: www.wiche.edu/tuition-savings/wue. Alaska students pay WUE rate of 150 percent of resident tuition in the enrolling institution. Residents from the member western states may, in turn, enroll at the participating University of Alaska campuses in selected degree programs at WICHE Undergraduate Program tuition rates.

Western Regional Graduate Program
Alaska residents can enroll at reduced tuition rates in certain master’s and doctoral programs selected by participating institutions in 16 western states and territories. Residents from the member western states may, in turn, enroll at the participating University of Alaska campuses in selected degree programs at WICHE Regional Graduate tuition rates.

Professional Student Exchange Program
The PSEP program allows students to enroll in out-of-state professional programs in 10 healthcare fields and pay reduced tuition. The fields are dentistry, medicine, occupational therapy, optometry, osteopathic medicine, pharmacy, physical therapy, physician assistant, podiatry, and veterinary medicine. Learn more here: www.wiche.edu/tuition-savings/psep.

Apply directly to your home state, and become “certified.” This means you’re deemed a bona fide resident of your home state, eligible to compete for WICHE support (which is provided by your home state tax dollars). State residency requirements vary across the West. Visit www.wiche.edu/tuition-savings/psep for your state office’s contact information.

You must send your PSEP certification application to your state office by October 15 of the year preceding admission.
Tips for Success

This section includes resources and information to assist you in your educational journey. From etiquette on working with professors to exam and study tips, this guide provides a starting place to help you succeed in whatever you desire. Most importantly, be aware of your needs and health as you find your path to success!

Successful Studying

**How to schedule enough time:** Multiply each credit in your schedule by three to see how many hours your course will take each week. A three-credit course will take nine hours a week during a semester. This formula works for online and traditional classes because it includes both the time you are with the instructor and the time spent on your own. Expect to spend at least two hours of study and homework for every hour of class in your schedule. So if a course has three hours of lecture or lab work each week, there will be about six hours on your own.

**How to separate studying from downtime:** Think of school as a full-time job (i.e., 8 a.m. to 5 p.m.) and plan to spend at least 40 hours a week on your studies if you are attending full-time. When feasible, dedicate set hours in a specific location solely to school work. It tricks your brain into studying as seriously as work and helps you succeed. It also gives you space to mentally relax and refresh by having both physical places and time set aside. Tell your family and friends when you have set aside for schoolwork so they can encourage you and not be a distraction.

**How to set up a home office for studying:** Dedicate a specific area for only schoolwork. Though a whole room may be nice, it is not necessary to achieve the mental benefits of dedicated space. It can be a desk cleared of projects and papers with a portable room divider or curtain set up to block visual distractions from other parts of the room. Make sure everything you’ll need is nearby with room to put away when you finish—printer, lamp, pens, paper, books, etc. Good lighting and comfortable furniture keep you focused by reducing physical discomfort. Reduce audio distractions by finding a quiet location, playing background music or wearing noise-canceling headphones. Consider what works for you and ensure your selected space accommodates your preferences.

Learn more: [www.elearners.com/education-resources/online-learning/how-to-set-up-a-home-office-for-online-learning](http://www.elearners.com/education-resources/online-learning/how-to-set-up-a-home-office-for-online-learning).

**How to stay motivated:** Studying takes practice! It is like working out. Set up a routine, organize your schedule to make sure it happens, and, if you like workout buddies find study buddies. Studying early in the day may be the easiest if you like to exercise early in the morning. Also, like exercise, don't be surprised if you hit a plateau and feel like you're struggling to maintain your pace. It happens to everyone. Let your professors know and see if they have tips for you. Finally, ensure you get enough sleep, water and healthy food to boost your mental energy.

**How to get the most out of your school:** Make sure you use all the resources you've paid for with your tuition and fees. Does your school have a writing or math center, and have you visited them? Have you found professional librarians and gone to them for research help? Do you have access to career services or a tutoring consortium? Do your academic and other advisors know you by name? If you did not say yes to these questions, find out where these resources are and use them! These are common supports at colleges, universities and training schools paid for with student tuition and fees.

**Online Resources**

- [www/how-to-study.com](http://www/how-to-study.com): Includes study tips with interactive quizzes to learn more about yourself, like discovering whether you're a visual, verbal or tactile learner, so you use your time wisely.

- [https://students.dartmouth.edu/academic-skills/learning-resources/memory-retention](https://students.dartmouth.edu/academic-skills/learning-resources/memory-retention): Includes information specifically for college
students in various formats (handouts, videos, etc.) to build successful study habits.

- [www.loc.gov](http://www.loc.gov): This site includes a basic and advanced catalog search of all subjects in the Library of Congress, including books, periodicals, photographs, images, and sound recordings.

**Tips on Tests**
1. Sleep before your test!
2. Prepare for the test process: if the test is online, be comfortable with the computer equipment and find out if you may use scratch paper beforehand. If your test is early or late in the day, try to study at those times, so your biological clock is in tune when taking the test.
3. Make yourself a study guide or formula sheet, even if you aren’t allowed to use it for the actual test. It helps you organize your thoughts and remember important information.

**Placement Tests:** Many schools require students to take a placement test before enrolling in classes. Some programs may require an additional placement test for formal admission after completing general studies. You can find out what tests your school uses and how to study for them from an academic advisor. If you scored lower than expected and are referred to remedial or developmental classes, ask your academic advisor about retaking the test. Be honest with them if it was just text anxiety or if you need a refresher.

**Testing out of class/classes:** You may be able to take a test and earn credit for a subject that you are familiar with instead of taking a class and paying tuition. Some colleges will only allow you to do this a specific number of times, so make sure you understand their policies and procedures. Contact your advisor to learn more.

**Professional Relationship Etiquette**
College professors have a significant effect on your future and your educational experience. Therefore, it is essential to treat them respectfully and build a professional relationship with faculty members throughout your college experience. In addition to learning in the classroom, you should look to faculty members for mentorship, research support, professional development and as your ally when anything comes up while you are in college.

- **Do** refer to your professor as "professor" or "doctor" unless otherwise asked.
- **Do** read the syllabus before asking your professor a question; it is likely to be answered there, but **don't** be afraid to ask because you are probably not alone in your question.
- **Do** visit faculty during office hours or set up an appointment to speak with them. Be respectful of their time, ensure you are prompt and go with your questions ready. **Don't** be intimidated—most faculty are very friendly. They love their subject, so they are happy to speak with interested students.
- **Do** ask your professors for help if you are struggling in a class, and ask questions early in the semester. Please **don't** put your struggles off until finals because putting them off doesn't help.

**Accommodations**
Life happens, and not every test goes well, or course is a good fit. Don't stress out before finding out how something fits the big picture. If something comes up in your personal life that you may need to take a leave of absence from school to deal with, remember that your school is more likely to be understanding than not.

Communicate with your professors and the school's support professionals about what is happening. They can connect you with school and community resources and help you find the best path forward. Each syllabus will explain your teachers' policies regarding withdrawal, audit, incomplete or other options. Your school's student code or regulations will contain more information. Ask your advisor or the Dean of Students for help if you don’t understand your options. They are there to help you.

**PRO TIP:** Remember to consider how your scholarships and financial aid are affected before changing your student status.
Almost everyone will need to provide a reference letter, whether it's for employment, educational scholarships or other opportunities that may further your success. When asking someone to write a reference letter, ask those who know you well and understand your potential to succeed in a particular career or educational program. Potential reference sources may be your counselor, professor/teacher, supervisor or colleagues. Family members are not viewed as impartial to be reference sources. The CIRI Foundation keeps an applicant's reference letter on file for three years.

It may be helpful when you find an individual to write a reference letter for you to:
1. Give the referrer your resume or educational description and explain why you need the reference. Your resume should list a stated purpose, work experience, educational history and accomplishments. If you know the referrer well, it helps them write a better letter. The more they understand your objective and qualifications, the better reference they will be able to provide on your behalf.
2. Ask the referrer to start the letter with how long they have known you and in what capacity. Then include dates of employment and details about how they know you.
3. If the referrer is a past supervisor or co-worker, they should include your skills, performance and why you are a good employee.
4. Next, the referrer should summarize why they recommend you. The letter should be signed and dated. If it is not on company letterhead, include the referrer's mailing address and phone number for follow-up.
5. Ensure that the reference letter goes to you or the educational funding office.

When you send out your resume or educational funding application, include a copy of the letter and bring them to job interviews or the educational funding office.

Send a prompt thank you letter to your references when you conclude your job search or receive educational funding. It is wise to keep in contact with your references. References can be a great networking tool to track down job leads or places to apply for additional educational funding. In addition, you may need their help down the road.
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*Including states and territories: Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Utah, Washington, Wyoming, Northern Mariana Islands and Guam*
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Maasee’ Qapgaasakung Chinan Quyana Dogedinh
Way dankoo Tsin’aen Igamsiqaanaghdalek Hai’
Gunalchéesh ’Awa’ahdah
Thank you!